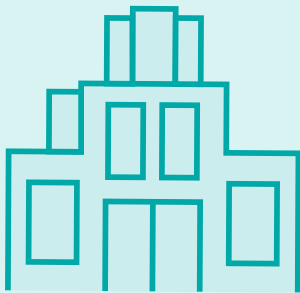


Jonathan Buzzeo, Chiara Manzoni, Georgie

D-J and Patel, R. (2022) Evaluation of the Careers &

Inst tute for Employment Studies

"f13\$%~s~HL..L~HL~" >., s B> s~"L^~> , ~>`BL~"~L, N
^L%~>Bp~>~HB, ~%~>~B~s~..YA \$L} ... , ¥} L~"~.. \$B~
>~Hž 2} >~>nL} L~" ~"~E, ^y%B, %~¥E \$pL} ... , ¥L^%~
s~> ~%B, ^%~n, CL^~} L~"HL..>^} L~"~%~nL~B~%~
... , NL%~>~> A, H~L%~>~H~>%~dB> , ~%~f13\$%~



.., C\$HL^%%Ynp"~, \$HL~"sV<~"Y%LH>HY "s~"pL~
 ¥, Y~n..L%o~-%oNL"~, } LHS"L, ~"pLS~ALp>NpL...
 s~"~, HYBL~"pL...~, WB"~>~HA^, yL~"pLS~s-C, CL} L~"~

-) >s~>s-s-n¥, Y~n..L, ..L%L~n>nL} L~"Ésp~"pL~
 .., WB"~"p, Ynp, Y~"HL \$L^¥É >%o %oB^YBs>~, ~
 %oBBL%oV \$} ..L} L~">"s ~ 1, ^> ~"pL~>nL"n^, Y..%o
 .., C\$HL%o} ..p>%oLH"pL~LLH", ^AL~NL%oAL>~H
 >H>..!>AL~s~"pLS%o...~"} , HL~", L~%L^s~É >%o
 ^L%o.~%oL", ..>"BS.>~"~LLH%o
- ~, } , ~>H>..!">"s ~%BSLHs-BYHLH>"L^s-n~"pL~
 "g} s-n~>Hs~"L~%¥, N>B^s~s~L%oN..>"BS.>~"~%o
 %oYnnLH", ^A%oA~"pL^B, ~"L~", NB>LL~"s-N } >"s ~
 %o%o~%oN ^s~%o~BL : pL~L...~, WB"%oL^L~
 L%o%o>B^B> ¥, ^s~>"LH>~H^N BY%oH} , ^L, ~
 s-N } >"s ~HL \$L^¥s~"L^>B^s~L^L} L~"%oL^L^>%o
 Y"s%oLH", pL...} >s~>s~..>"BS.>~"~%o~"L~"s ~ 5p%o
 s-BYHLH"L>} ^YsHs-n^L^B^%o%o^Ys|L%o~%oL^s-n
 } , By~"L^s~L^Y%o%o~%oH~", L...>¥

Effect ve approaches to support

- "~L >"s ~", ~LB^Ys-s-nL} ... , ¥L^%o , NL^L~B, Y~"L^%o
 N^¥, Y~n..L, ..L>~HÉ, ^y...>BL^L%oL^L^s~BL%o
 N^BY%o%o~", ~AY%oL%o%o%o p, ^L^H%oAss¥B, ~NH~"~
 , ^p>CL^>%o, ~n~ 32L^"p, %o>%oL^d~", ^É, ^yÉL^~
- f|} ... , ¥L^%o>^¥s~"pL~"g} L^>~H^L%oY^BL%o^pL^B>~
 B } } s^>~H^%o, NL^s-n^>} L~Y~, N, .."s ~%o^, Y~H
 p, É~"pL^B>~B, ~"AY^L", ^B>LL^%o^, C\$%o~S%oL^¥
 ", ^AL} , ^L^NLB^s~L^p>~"L^Ys-s-n^>} s-g} Y} ~s..Y~
 , ^ALs-n^pnp ¥...L%oBS.^s~L
- f|} ... , ¥L^%oB, Y^HAL^pL%o>~"~, %o... , ~"HL \$L^¥
 HL%oL^L^B, n~%o%o~%o%oBS ^C>Y^L^H^Y^L", ^>By, N
 B, ~NH~BL^>~HL^L%oL^L^s~L~n>n>nÉsp¥, Y~n
 ..L, ..LÉsp~3fI* / : pL~L...~, C\$HL^%oL^L^>AL", ^
 , NL^NLL^H%oAss¥>É>L~L%o%o>s-s-n", ^L} ... , ¥L^%o
 "p%o%o>%oL^d~", ^AL^>~NLB^s~L} L>~%oN, CL^B } s-n
 "p%o~s~"pL%o>~B^>~HAYsHs-n^B, ~NH~BL~
- 3Y... , ~"N^L} ... , ¥L^%o%o>%o%oL^YsLH^N, } ~
 .., C\$HL^%o~BL~"pL^¥ALn>~", L~n>nLÉsp¥, Y~n
 ..L, ..LÉsp~3fI* / ", %o^L^L^B">"s ~%o~H^... , C\$HL
 ^L>%o%o~BL^>A, Y~"pLS~>...^, >Bp : pL^L^L} ... , ¥L^%o
 ÉL^L^L~n>nLH^s~} L~", %o%o..N ^s~%o~BL ~... , C\$HL^%o
 n>CL^L^>} ..L%oNEp>"%oBBL%oV^s~"L^>B^s ~%o, Y^H
 , , ^y^yL^>~HÉp>"É, Y^H^L^L^L%o~"~... , n^L%o%o^~
 ¥, Y~n..L, ..LÉsp~C>^¥s~"L^CL^%oN~LLH

5pL 1 Ú ; "öf1 p "Ú " " ~ pQ
5pL { Y-HLϕ>Y> , ~\$HL~ TLH>~>~nL, N..L^BLϕLH
, Y"B } L%p>"pL...; \WB^>B ϕs L%L^L^%BBL%AY ~s~
>BpL ϕs-n 5pL L} ..p>%~"pL%o, Y"B } L%L^L^LHAϕ
">nL"n^, Y...~Lj LB ~n"pLs^HQL^L~"%o^ ~n...s-"%o
>-H~LLH%w %q 17~LL~Lj \Bw-n^sA 7
1 ~ 5pL"p ~%q 1 ~ w

7%o Lw A 7 " L"L~
"ēL~ pL~ ~ 5pL ~ w L ;
~LLpL ~w ~

• 5pL HL CL, ..} L~", NL} ... , ¥>Ass¥%s %f >%e~, "pL~ B } } , ~¥~L.., ^LH", Y"B } L ~.>"BÝ >^ ¥N ~.., WB"% %a... , ^"s-n¥, Y~n..L, ..LÉ sp'3fl* / É pSp nL~L^ > ¥ p>H>%o, ~nL^L } ... , ¥} L~"~L >LHN BÝ%o/^, C\$HL^%o N Y~H"p>" } >~¥¥, Y~n..L, ..L B Y HAL Y~N} ss~ É sp~pL%oB, ~BL...%e~H"L } s, , n¥ L n~%s ~ ‡Y>s¥ ~%oL~n"p ~">%o ~wA ^L>H¥ ÉpL¥~ , "LH" "p>"~pL%o\$HL>%f L^L^AL^L~s~", HÝBLH>~H } >HL~ L..\$S~"p^, Ynp~..>B" \$B>B" \$s\$ %e~HL CL~"%%Bp~ >%o pL n^, Y...A>%H^.., WB"%HL%e\$ALH^..L C\$ Y%¥~ É pSp n>CL ¥, Y~n..L, ..L^>Bp>~BL", ~...¥~"pL%o B, ~BL...%o ~L> É, ^H%eY>"s ~%e~H } >Y~"pL } ~ } , ^L } L } , ^>AL~

• 5pL... , WB"%HL \$CL^LH"p^, Ynp~"pL^Y~HÉ L^L^>%o %d~", ^AL%\$BBL%WY s~>S%e n"pL^B^LL~>%e>"s ~%o , N"pL ¥, Y~n..L, ..L s~C, CLH~ n>s~"pL%o, Y"B } L%o É L^L } , ^L B } } , ~¥~L.., ^LH"} , ~n.., WB"%o %a... , ^"s-n¥, Y~n..L, ..LÉ sp'3fl* / HÝL", ~"pLs~ nL>L^N BÝ%o~..>~s-n">L~"~>~%e s ~%eSp%o , Y"B } L B Y HAL^>Bp\$ CLH"p^, Ynp^>^s Y%eB" \$s\$ %e "p^, Ynp } ¥p^AY%e~nL^L^B%e%e^, Y~H^, L%eC>s>AL~ ", ¥, Y~n..L, ..LÉ sp'3fl* / ~"pL...L%e~">"s ~, N, L~ } , HL %f sp %e s>~LLH%e\$>..L%e~> nÝ\$>~BL~ s~"L^C\$É %f pL^L^.., C\$HL^%o pnp np"LH"p, É >¥, Y~n..L%e~%e~%e~n%e %e~H's~"L^L%e%e, Y HAL^..Y%eLH >%eB>^LL^>~HÉ, ^y...BL^C\$%e%e pL^L^"pL~>~nL, N ^, L%eC>s>AL^s~>nL, ^n>~%e\$~%e >%e pnp np"LH

• †, ~.., WB"%HL BÝ%eH, ~¥, Y~n..L, ..L N, } Ž 25~ B } } Y~s\$ %pL%o, Y"B } L%eB Y HAL^>Bp\$ CLH^C\$~ "pL n^, Y...A>%H^..>B" \$B>B" \$s\$ %e pL ¥É L^L^1>%eHL%eB É sp B } ..L"s-n : pL^L^.., WB"%e~C, CLHL L } L~"~%o , NB, ~%eYB"s ~ N^s~%e~BL %o} L..>"\$S..>~%o %A%e†Y~" ¥L^..L%eH>~s~"L^L%e~É, ^ys~n , Y"H, ^%e~HÝ%e n", , %e~"pLs~N^Y^L^L } ... , ¥} L~"

• †, ~.., WB"%e... , ^"s-n&~ ~>%o, "LH~"pLs~N BÝ%o É >%eHL CL, ..s-n..>"\$S..>~%e%eNB, ~NL~BL~>~H L~B, Y^>n>s~"pL } ~, L^..L%e%e pLs~C\$É %e~H , ..s-s ~%e pL HL CL, ..} L~", NB>LL~>%e>"s ~%o >%e>"~", N"pL%e.., WB"%e >%e pL^LN^L~", ">É >¥%o L..\$S~"AY"É >%e%eL~>%e%eB, ~H>¥~>L^, Y"B } L~

, N"ps%eL Y~H>"s ~>É, ^y~", ~L's~%e~BL^p, É L CL^ s~É >%eA%e CLH"p>"n, Y..%e%e%e~%eNBs">LH^ AY>B>^L^L>CL^É p, ^p>H^.., nL%eH's", N^"pL~ LHÝB>"s ~>~H"pL~L } ... , ¥} L~"É >%e~LNLB"\$CL } L>~%eNpsnp np"s-n", ..>"\$S..>~%e p>"~"pL%o , ...s ~%eL^L, ..L~", ~"pL }

• † s-> ¥ %eCL^>.., WB"%eL^L^>%e%eL~", ~s-B^L>%e ..>"\$S..>~%e~", É LHL^, N.., "L~"s~B>LL^%o ..>"pÉ >¥%e L } ... , ¥} L~"~%eBp~>%eHLÝB"s ~>~H^ ~">s-s-nB Y~%e%e~H%eY^BL%eNs-N } >"s ~>Hc\$BL~ >~HnÝ\$>~BL~" Ž ÉpL%eL.., ^LH", Y"B } L%o É L^L } , %e NL~NBs">LH"p^, Ynp..L^%e~> nÝ\$>~BL~s~"L^C\$É %e~H"pL HL CL, ..} L~", N> B>LL^%e..> É pSp L~B, Y~nLH¥, Y~n..L, ..L", ~ ^L%e~Bp~.., "L~"s~ , ..s ~%e/^, C\$HL^%e %o%oYnp" , .., C\$HL^L>%e%e>~BL%e%e>"~", N"ps%e.., BL%e %eBp~>%e..>s-s-n"pL^HNL~BL%e~>"L~Hs~n B L nL B } ..>LH", %e, , N^"p, %eÉ sp~L~n>\$CL^ L..L^L~BL%eN } >s%eL> } LHÝB>"s ~

• †, ^Ž 25N BÝ%eH^.., WB"%HL \$CL^s-n"ps%e-N } >"s ~ C\$~.., ..Y..L CL~"~%e, %eHLÉ sps~"pL%eB } } Y~s\$ %e É >%eHL~"\$HL^>%e%eBBL%WY ^.., .., >Bp : pL^L^ .., C\$HL^%e"L } ..LH", ^>~>nL^C\$%e%e , B>~ † fl^B L nL%e~p, %e>..L%e~">"s ~>"~"pLs~, É ~ ..L } %e%e pL¥B, Y H^p>CL^, É L CL %eN>"L~H>~BL~ ž, É L CL^ HL \$CL^¥É sps~"pL B } } Y~s~¥É >%e%eL~ >%e~LNLB"\$CL } L>~%eN, CL^B } s-n"pL%o, n\$eB~ HNBÝ "\$%e~HL~%eÚ 1 >~H

α 1 ~T~,, \$eB> ; } s-n1 >"L~H~ ~ 1 ~, n\$eB ~α

- , "p~...; C\$HL^%o~H1} ...; ¥L^%oq. yL1x"L~%oL ¥>A, Y"p, E "pLs1x... %%L", ¥, Y~n~.L, ...L E sp~ 3fl* / 'p>H~... %oL ¥Bp> L~nLH"pLs~...L%o} .."s ~%o "Ln>^Hs-n~..>"Bs.>~"o%ys %B>..>Ass\$~%o~H" ALp>C\$ Y^%o
- 3L@L^> 1} ...; ¥L^%B } } L~"LH"p>"~"pL¥p>H~, E ~ L>~LH"pL\$, .., ^">~BL, N, , ys-n~..>%o~> >AL ~>~H" "L>"s-nL>Bp¥, Y~n~.L^%o~>%o~>s-HsH¥> E sp~"pLs~ , E ~%o", N~LLH%o~H">Ass\$~%o
- 3, } L~, ^n>~S%o"s ~%o"~"LH"p>"~"pL¥p, ..LH"pLs~ s-BL>%oH B, ~NHL~BL~>~Hy~, E LHNLs~E, ^ys-n E sp~"pL%oñ, Y..%E, Y HL~>AL~"pL} ~, ~, , y>"~"pLs~ "LB'Y's} L~"~...; BL%o%o~HL~%oL~"pL¥>~L~s-BY%oL~ s~N"Y'L ~



5pL~ >^LL^%o fl~"L^...%o, } ..>~¥~ fl~ ~>...., s~"LH
"pL~"~%o"Y"L^N^ fl} ... ¥} L~"~3"YH%o"fl3 ~>~H~"pL~
* > , ~>~"~%o"Y"L^N^ flB, ~, } \$B~>~H3, B>~2L%o~Bp~
* "fl32 ~, 1C>Y>"L~"pL~ >^LL^%o fl~"L^...%o1 Y~H~
~ fl ~ />~" 5pL1 Y~H~%o...., ~"~%o"pL~HL \$L^¥, N
"pL~Z, CL^~} L~" %B>^LL^%o"Ln¥~>Y~BpLH's~
"~"~>%o"HL%o~LH", ~"L%o"QLB CL^...>B BL^s~HL \$L^s~n~
B>^LL^~nY~>~BL^>B Cs L%o"p~H%o"~>~nLHn^, Y..%o
5pL B>^LL^~nY~>~BL^>B Cs L%o"p~"~L^L^"L%o"HL^L^L^
>~n~LH^E \$p~"pL~Z >~%o"1, Y~H> , ~%o Z, , H~ >^LL^~
Z Y~>~BL^AL~Bp} >~y%o

5pL1C>Y> , ~"~>%o"HL%o~LH", "B>..:Y^L^L%o~%oA, Y~"
"pL~\$ ~..L} L~"> , ~, N~"pL~... n^>} } L^N^~"pL~ fl~ ~>%o
N~H} >~>nL^%o~H^E \$L^...>~"~L^%o"yLp, HL^%o~H~
n^>~"~LBs.d~"~%o"~>%o>~\$ LH", ~>%o"~%o"pL~L^C>L~BL^
, N.., } \$o, NN~HLH^... , WB^%o~>~\$~n^>%o> , ~%o
N^¥, Y~n~..L, ..L^s~B^L>%o"~pLs~>E >^L~L%o"~N
HQL^L~"~", Y~L%o~HHL^CL , ..s~nB>^LL^~...>~%o" s-> ¥~
"pL1C>Y> , ~%o"Ynp~"~", Y~HL^%o~H^E p\$Bp} , HL %o
, NHL \$L^s~nB>^LL^~nY~>~BL^E L^L^QLB CL^s~
B, ~"~\$AY ~n", E >^H%o"pL~>Bp.d^CL} L~"~, N~"pL%o
, Y~B } L%o"p~\$L... ~"~%o" } >~\$o"~%o"pL~yL^T~Hs~n%o
N, } ~"pL1C>Y> B~} , ~"~L~n>n 1 >~H^... , C>HL

5pL1 Y~H>~\$ LH", ~"L%o"~>, C> CL^>...., >BpL%o ~
Y~HL^%o~H^p, E ~, } , %o"QLB CL^¥%o...., ~"~¥, Y~n~
..L, ..L^N, } H%o"~>~>nLHn^, Y..%o"p~\$~B~YHLH^¥, Y~n~
..L, ..L^E \$p~3..LBs> flH^YB> , ~>~* LLH%o~H/ \$~Ass L%o
3fl* / ~&, yLH^ | L^~ psH^L~ &^ ~ ~ >^L^&L^>CL^%o~H^
¥, Y~n~..L, ..L^N, } Z ¥..%o"2, } >~>~H5>^CL L^Z 25 ~
B } } Y~s L%o"5pL~N~Hs~n^E >%o"~nL^LH^>~" ~¥L>~
, H%o"~B, ~%o"pL~"p^LL^\$HL~ TLH^H%o"~>~>nLHn^, Y..%o
5p\$~B~YHLH^> ^L>~" ~%o"YHL~"~%o" ~¥L>~, H%o
E \$p~>B^Y^L~"~LH^YB> , ~"pL>"p~>~HB>^L^...>~s~...>BL

~", "> , N ~ } s \$ ~E >~> >HL^>C>~s>AL^", N~H~L^E
>B C\$¥", ~%o.... ~"~¥, Y~n~..L, ..L^s~"pL%o"n^, Y..%o"pL~
N~Hs~n^E >%o"~nL^LH^>~"~.., WB^%o"p>"~E, Y H

• / LCL , ...s~>, C>~\$CL^E >¥%o ~L>Bp~>~H^... , C>HL^B>^LL^~
nY~>~BL^", H%o"~>~>nLH^¥, Y~n~..L, ..L

• &s~y^E \$p~, ^n>~\$~\$ ~%o"p>"~%o.... ~"~"pL%o
B } } Y~s~\$~%o ~.., C>HL^"~>s, ^LH^%o...., ~"~E pL^L^
>...., ..L^s~"L^>~H^s~B^L>%o"pL^L~n>nL} L~"~, N~"pL%o
B } } Y~s~\$~%o

~&s~y~"pL ~"p>"

· %a>^", N"pL1ÿ~H~ ÿE >%eC>s>AL%LBSTB> ¥
N~>B C\$¥"p>"s-B'L>%HL} ..., ¥L^L~n>nL} L~">-H~
%a..., ^"N^¥, ÿ~n~.L, ...LÿSp~3fl* / 5p\$Wÿ-Hs-n~
>§ LH", § ... , CLL} ..., ¥L^B ~THL~BL's~E, ^ys-nÿSp~
"pL%oin, ÿ..%e~HB'L>"L} , ^LL} ..., ¥L^L~B, ÿ~"L%e~H~
E, ^y...>BL^L^L^L~BL%

5pL1ÿ~HÿE >%e-s > ¥HÿL~, ~ÿ~N, } \$~ÿ>¥ ~", ~
3L..L} AL~ ž, ELCL^"p\$%E >%e" L^L^L~HLH", ~
) >Bp~ HÿL~, ~"pL^H\$ÿ... , ~B>ÿ%HA¥"pL~, C\$H
..>-HL} B~", ">, N ~... , C\$HL^%E L^L^L>E>HLH~
Nÿ~Hs-n~, HL CL^s~, C> CL^B^LL%e~HL~"L...\$e~
... , n^>} } L%oCL^"p\$%aL^s H 5pL¥L~B } ...>%eH^>

C>L^"¥, NB>LL^%o >~HE, "> ~~^1 L^> LL^%o s L^i L
f ! ~ L 1 L.%e ~H~ ÿ~H 1 H ECL f ! CL

N, } "pL%š-"L^čđ.É%đ L^L^Ÿ%đH", ~LŃ-L^~HŃ->š%
"pL^pL, ^Ÿ, N^ p>-nL^s-B, >A, ^>"š ~Éšp~ fl^ ~-H^
..^, čđL^%
špL^%đ, ~H%^š, Ns-"L^čđ.É%đ BŸ%đH", ~Lđ..L^đ~BL%
, NHL^ č^č

1.2.1 Evaluat on of careers programmes

"~>Hhs , ~", ~"pL%o} >s~Lc>Y> , ~>B c s L%o%oL^>~
%o} s%oYB^Y^LH^s~L^cL^E %E L^L^>%oB } ...L^LHN, } ~
f LA^Y>^%) >Bp~ f s p%oayLp, HL^%e-c, cLH^s~pL~
HL cL^Y, N^pL^>Hhs , ~>... , WB^%o>nL^LH^>^Y, Y~n~
..L, ..L^, Y^%oL^, N^pL^} >s~oL>} LH^YB> , ~%o%o} ~
"~", "> ~ ~s~L^cL^E %E L^L^B } ...L^LH^E s p^>} s, N
HL cL^Y%oQ^L>BpL^%e-H^..>L~"o pL^L^, %oL^
NLHA>By^E >%o%o%oYnp^N, } Y, Y~n~..L, ..L^s~LBLs.."
, N%o... , ~"~"~L^cL^E %E L^L^B } ...L^LH^E s p~ Y, Y~n~
..L, ..L^L~n>nLH^s~E, ~, N^pL^N Y^N~HLH^... , WB^%o

1.3 Limitat ons

5pL^Bp> L~nL%oNB , ~H^YB ~n^TL HE , ^y^, cL^~pL^
..L^s H^) >Bp 3L^..L^} AL^ ~ } L>~"~p>^NL^L^
... , WB^%oayLp, HL^%a>^ Bs.>LH^s~pL^B>%o%oYH^
^L%o>Bp^p>~s~L~HLH^ , ~%oY^L~" Y~pL^Lc>Y> , ~
H^LE } , %oY, ~s~N^ } > , ~>~HL^cHL~BL^... , cHLHA^
... , WB^HL^cL^Y%oQ^pL^} %oL^%E s p~L^ > cL^Y^ s LH^
"s~nY^> , ~, NL^..L^d~BL^%e-H^cL^E %o, } L^ } ... , YL^%o
"L>BpL^%oY, Y~n~..L, ..L^..>L~"o~HB>L^%o

3s s>^Bp> L~nL%oL^L^L~B, Y~"L^LH^E pL~B } ...L ~n~
TL HE , ^y^>%a>^", L^ E >%oB>LLö Y,%oQ>%oB, Y, ~B^%oY^pL^p v \$ -V^%oB^B dL^U^L^%o^E^L^H^%oL^%oB>

5pL~L} >s-HL~, N"pL~L., ^"~S%%oYB"Y^LH^>%M , E %o

~ p>..L~ H%oY%o%o%oL's-"L~HLH^>B C's L%o~H^
, Y"B } L%oN"pL~L., WB"%o

~ p>..L~ ~..L%o~"%%o~ , CL^C\$E ~, N"pL~Y} AL~, N
¥, Y~n~.L, ..L~"p>"", , y~..>"~s~"pL~Y~HLH^>B C's L%o
>~H"pLs~} >s~HL} , n^>.p\$Bp>^>B"L^S%oB%o

~ p>..L~ %o} } >S%oT~Hs-n%oA, Y"~s-s >%o" Y~., N
"pL~L., WB"%o

~ p>..L~ ~>%o%o%o%o., C\$HL^%L.~L~BL%oN.., WB"
HL \$L^¥

~ p>..L~ ~L^>} s-L%o%oL~LB, ^HLH^>~H~.L^BL\$CLH^
, Y"B } L%oN"pL~L., WB"%o^¥, Y~n~.L, ..L~>~H~.L~"%%o
B>L^%o

~ p>..L~ ~..L%o~"%%o, s~"%%oNL>~s-n^N, } ~"pL~
L^>Y> , ~N~.., C\$Hs-n^LQLB CL^B>LL^%o%o...., ^"N~
H%oH^>~>nLH¥, Y~n~.L, ..L~

5p\$Bp>..L~.., C\$HL%o~ , CL^C\$E ~, N"pL~Y~HLH^
.., WB"%o~"L} %oN"pL~HL \$L^¥} , HL %o~H} >s~

.., WB"~>B C's L%o., C\$HL^%o~"L~HLH", B, } }.LHL %o~H^"pL~HL \$L^¥} , HL %o~H} >s~.., C\$HL^%o~"L~HLH", WB"%o~H^.., C\$HL^%o~"

2.1 Act vit es

5pL } >s~>B Cs L%hL sL^LH^>%a>^", N^pL^iY~H^
sHL~ TLH^"p^, Ynp~"pL~L^L^E^, N..^, n^> } L^
>...sB> , ~%~HT^%fE >CL^, N..^, CsHL^s~"L^L^E^%fL^
B>"Ln, ^S%HAL , E^

5pL%o>B Cs L%L^L^>E>f%hL sL^LH^>%a>^", N
>...By>nL^s~B } As> , ~E^sp^, ~L^>, "pL^>~H^
E L^L^~, ">E>f%} Y^Y> fL^B^Y%L^ f , ^s~%~BL^
L} ... fAss^f%gs %B, Y^HAL^L>~"~"p^, Ynp~"pL^
B } ..L , ~, NL~"L^..^S%o>B Cs L%L^ pSL^B>LL^%o
s-N^ } > , ~B, Y^HAL^HL sL^LH^Cs>B>LL^>y%A^f
L} ... fL^%f Y^"pL^%o} L^..^, CsHL^%o^HL^LH^"pLs~
>B Cs L%L^%Bp^>E>f, %a...^, ^"~>f, Y~n^..L^%o^%o

s-L>^HLCL , ..} L~">~H^.., n^L%o~"p^, Ynp~"pL^
..^, WB^ f , ^s~%~BL^ E , ^yE^sp^>~L} ... fL^ } L~", ~
B, Y^H^..LBLHL^E , ^y^L^>^LH^f^s. ^>B~Cs>L%hL : ^G ..L A >L>"LHf^ ~s~%~BL^~
B, Y^ f, ^y^%~BL, Gy %o f>"LP 1 %o^%o>fLL^AU AE L", B, x^>db , Y^ E>

5pL} >s~%a ^"~", } LHSY} ~"L^} ~, Y"B } L%ap>~... , C\$HL^%a, ..LH"pLS~
 ... , WB"~>B C\$ L%a, Y HB, ~"~aY"L~", E>H%a^L, Y" s-LH^AL, E ~3p, ^"~
 ", } LHSY} ~"L^} ~, Y"B } L%a L^L^ , , %a~%HLT~LH^>%aPL^, Y"B } L%o
 ... , C\$HL^%a...LB^LH", ~Bp\$ CL HY^s-n^~H^s~"pL } , ~"p%a } LHS^L %
 N , E s-n%, Y~n..L, ..L %a~n>nL} L~"~s~"pL... , WB" 5pL%a>L^
 ..L%a~LH%a.>^>L %N ^L>Bp, N"pL^~n, Y..%aN%ayLp, HL^%a>nL^LH
 A%~"pL 1 Y~H^

Table 2.2: Overview of funded projects

/ ^, C\$HL^, ^n>~%o , ~	/ ^, WB^HL%as... , ~
Clif on Learning Partnership	/ ^, C\$HL%a^>~%o, ~ L} ... , %Ass%Y%as %aLCL , ..} L~"~"p^, Ynp^, Y"H, , ^L>^~s-n^ ", ~2, } >%Y, Y~n..L, ..L
	3Y^... , ^LH^E, ^yL^a..L^d~BL N^%Y, Y~n..L, ..L E sp^3fl* / E sp^..L^%o~>WA B >Bp^%a... , ^"
	9>^dH^... , n^> } L^s-BYHs-nB^LL^%a^s%o... ^Y...LCL~"~%a~H^~L^E, ^ys-n^ LCL~"~%a... , ^ ~nZ 25%, Y~n..L, ..L
	^ A, ^, Ynp^E sHL^ws-LHY...>... , >Bp^HL sL^LH^s~fl>s-n^, %a... , ^" %Y, Y~n^ ..L, ..L E sp^3fl* / ^s", E, ^yL^a..L^d~BL
	fl} ... , %Ass%Y%as %a~H^>%a~n^>%a^> , ~%a^ ~ ~2, } >%Y, Y~n..L, ..L^>~H^ %, Y~n..L, ..L E sp^3fl* / ^s~3pL] LH
	: , ^ys-n^E sp^&^ ~^s~"pL^LCL~s-n%aLLyL~H^%a, s^t~%a% Y~HL^"~yL^ L>HL^%as..%aB>^B , ~... , WB^%o
	^ g %a ~">nL^" L>^~L^%a sp^B } } Y~B> , ~HJ B^ L%a^, Ynp^ 5>y^>A, Y^" 5>y^3LB, ~H>%Y^... , n^> } L 5pL^s~"L^CL~ , ~%aL ...%YHL~"~%a, HLCL , ...pL^ %as %aPL^~LLH", B HL sL^>^E, ^y%a ...>A, Y"B } } Y~B> , ~", ~>~YHL~BL^ , N, B> } } ... , %L^%o
	L%a yL } L~", ^s-n^... , n^> } L N^%Y, Y~n..L, ..L E sp^3fl* / ^ / , C\$HL%o s-Hs^Y>^nY^t~BL ~"~>~%o, ~...>~s-n^>~H^%a... , ^"~>~HB, %a s~%o~E sp^ N} s%>~H, "pL^~L L C>~" %a^C\$BL%o

	<p>\$ Y~L¥", : , ^y...n^> } L'ÉpBpB } As-L%a., ÇHL%... "LH's" L~%ps.%> , ~n%bl>Ç, Y~"LL's-n...n^> } L", "A, %sNL>-HE, ^y`L>"LH%ys% , ¥, Y~n..L, ...L'Ésp~3fl* /</p>
	<p>~" 'ÉLLy...>"pÉ>¥...n^> } L%bl^¥, Y~n..L, ...L~>nLH' N, } "S%~ ^>ÇL L~>-H'2, } >B } } Y~s L%o</p>
Nat onal Deaf Children's	<p>~>"LL^%s-N^ } > , ~É, ^y%pa ..%s-H'nYst>-BL's-"L^ÇsLÉ%bl^HL>N¥, Y~n..L, ...L'> , ~n%bl>">s-s-n...n^> } L'N~, B>^Y"p, ^s L%o, "AL^TM^%... "HL>N ¥, Y~n..L, ...L</p>
	<p>2>S%on>%s> , ~%o ~>-H'..LL^%... "N^&~ ~>"L^&L>ÇL^%s~* , ^"p~ 3, } L^%s</p>
	<p>~..>"...n^> } L'ÉpBpB's-BYHL%>s-s-n%Q~>~L } ... ¥>Ass¥...>%o. ^"N~ ¥, Y~n..L, ...L'Ésp~3fl* / ~s~<L>%o~ ~>...n^> } L', NE, ^y~L>"LH'L>^~s-n>-H'L^..L^d~BL's~p, %s>s¥N^¥, Y~n..L, ...L'Ésp~3fl* / ~B>LL^%s%bl^%YHL~"%s-HN} sL%o~H>...n^> } L', NE, ^yL^..L^d~BL's~pL'B ~%sYB , ~s-HY%o¥N^¥, Y~n..L, ...L'Ésp~3fl* /</p>
Pure Innovat ons Ltd	<p>3L%o~%bl%o~LHN^%o> n^, Y..%oN¥, Y~n..L, ...L'Ésp~3fl* / 'ÉpBpÉs~ s-Ç, ÇL...L...>s-n>...^-, s~, NL>^~s-n } LL ~n'Ésp%ayLp, HL^%ayL~>nL~Bl%L } ... ¥L^%s~H'..LÇs Y%3fl* / ~L>^~L^%o %pa^L~pLs'L^..L^d~BL%o</p>
	<p>H>¥...n^> } L>B, %sE, "L^ } %s... ÇHL¥, Y~n..L, ...L'Ésp~3fl* / 'Ésp~L } ... ¥} L~"~, Y"L%o", "pL~^L> ÇL>-H/ srs>"~HY%oL%É, ^yN^BL</p>
	<p>/^, Çs~s-nB>LL^~nYst>-BL", ¥, Y~n..L, ...L'Ésp~3fl* / ~>-H&~ ~>"L^&L>ÇL^%o Çs~ ~>-Hn^, Y...%o%o~%o</p>
ñY'snsB ~ 1	L

Table 2.3: Anticipated programme outcomes

Outcomes for young people and parents/carers
<ul style="list-style-type: none"> • 2>6n`B`LL`>%s`>`s` ~%Lx., %`L`", `E, `y...>BL%`%`"s-n%`B, B>"s` ~%o, "...L`C`\$`Y%`B, ~%BL`LH • ` , ~NL~BL`A`Y`sHs-n HL`L , ..s-n`%oNLNB>B`\$ • , L`"L`^`y~, E LHhL~, N., "L~"s` B`^LL`^%o.>"pE`>`%`%` `L} ... , `Y} L~"~>~H`%o`Y`^BL`%oN`" `Z •) , "s`>"s` ~", H, `EL` `s`~LH`YB>"s` ~ %d`C`>`Y`L`", `B`^LL`^..>"p • "-H`C`\$`Y`>`B`^LL`^...>~`BL`>`\$`L`>, N~L`x`" %L..%oNL`^...n`>} } L`p`>%o~HLH • / L`L`L , ..s-n`>nL~B`\$`L} ... , EL`LH", ` } >yL`HLB`%o~%o`^, `Y~H`L`>~s-n`>~HL} ... , `Y} L~"~`\$`L`~" `Y`s-n`AL`%B`^LL`^` , ...`\$` ~

5pL T^%o%o", N, Y"B } L%N ^~¥, Y~n..L, ..L^>~H"pLs~
..>L~"%"B>L^%o^L^..L%o~"LH", nL"pL^) >~¥.., C\$HL^%o
~, "LH"p>"N^~"pL~n^, Y..%oN¥, Y~n..L, ..L^>~nL"LH
A¥"pL } Y~H^..>L~"%"B>L^%o^L^yL¥TnY^L%o~HLB\$Hs~n~
E p>">B C\$ L%pLs^BpsH N %b^BpsH E s L~n>nLs~
>~H%o>..s-n^>~H's-j YL~Bs~n~"pLs~.., "L~ > B^LL^..>"p~
5pL¥B, Y H^AL^CL^¥.., "LB CL, N"pLs^BpsH N %b^BpsH
>~H^Y~B } N^">AL^E sp~"pL\$HL>, N"pL } L~n>ns~n~s~
>~>B C\$¥"pL¥>L~~, "N} ss^E sp~, ^E p\$P~>yL%o
"pL } , Y~, N"pLs~, B> B } } Y~\$¥~ %o~L%o" %oCL^>~
, N"pL^V~HLH^.., W B^%dL B n~\$H"p>">yL¥..>"^, N
"pLs^E, ^y^E >%o %o Y ">~L, Y%¥^>\$o~"pL B>^LL^
>%o>, ~%oN..>L~"%"B>L^%N^~"pLs^BpsH N %b^BpsH
>~H\$.., CL^"pLs^y~, E L HnL, N.., "L~ > ..>"pE >¥%o
", L } .., ¥} L~"%"p>"~"pL¥B, Y HL~>AL^>~H%o...^"
.., %o CL^"pL^>~%o, ~%o", N^"pL^LH^YB>, ~, ^"~>~s~n~
N^s~%o~BL^

5p\$T^%o%o", N, Y"B } L%o:L%o~"LHs^5>AL^ E >%o
>%o%oL~", ^AL^>Bps^CLHs^B } As->, ~"pL^"p>~
s~\$%o>, ~N, } , ~L^>, "pL^E sp, ~L, Y"B } L~
%o...^ ~n~"pL>Bps^CL} L~", N, "pL^%o^, ^s~%o~BL^
HLCL, ..s~n^AL^M^y~, E L HnL, N.., "L~ > B^LL^%o
>~H^..>"pE >¥%o L } .., ¥} L~"E >%oL~", %o...^"
¥, Y~n..L, ..L%o, C>, ~, H, E L^s^LH^YB>, ~A¥
psnp snp ~n^s%o L^s~n>~s~n^>A, Y^} >yL^L~"¥>~H^
%o...^ ~n~"pL>Bps^CL} L~", N"pLs^B>^LL^>} As, ~%o
2Lj LB ~n~"pL^>§ %oN"pL } Y~H } >~¥.., C\$HL^%o%o
%oL B\$^LH"p>"~"pL¥E >~"LH^..> B s.>~%o^ L>CL^"pLs^
.., W B^" 1 ^AD , ~

2.3 Key features of project design

: "sps~"pL T^%f>CL, Ns~"L^CL E %o., C\$HL^%GL L^L
 >%dLH", %dLBNp, E "pL...By>nL%oN>B Cs L%tpL¥
 EL^LHL \$L^s~n^p>H^ALL~HL%aa~LHs~%Bp^>E >¥>%o
 ", ...; HÝBL "pL^s~"L~HLH, Y"B } L%o pL~H\$B%o n
 p, E "pL">nL", Y"B } L%G, Y^HAL>Bp\$CLHN ~
 ¥, Y~n..L, ..L>%GL ~>%pLS~..>L~"%B>L^%o., C\$HL^%o
 B } } , ~¥%o yL>A, Y"p, E "pL^.., WB">B Cs L%o
 E, Y^H>TM>B">¥, Y~n..L%o~%a~n>nL } L~">~H
 s~"L^L%o^, } "ps%o-s >E >CL, NB ~CL%o, ~%G sp~
 .., C\$HL^%o>.., C\$%o~>S%o NB } } , ~...s~Bs..L%o~
 LQLB CL^L~n>nL } L~">B, %o~ , N"pL">nL^"n, Y..%o
 E >%dLCL, ..LH^pL%oEL^L^..L%o~"LH", ...; C\$HL^%o~
 >E, ^y%o ..LCL~"s~*, CL} AL^ "E pL^L~"pL¥E L^L
 NÝ~"pL~LT~LH^N , E s~n~pLs~LLHA>By ^pL T~>S^H
 S%oS%o..L%o~"LH">~HHS^%oH^s~nL>L^HL">s^AL, E ~
 5pL¥%dL\$TLH^p>"pLs~.., WB"%G, Y^H

- /, C\$HL^%GL L^L^s~"L~Hs~n
 " , HL \$CL^>%o", NL^..L^d~BL%o^%o...^ "p>">L
 BÝ^L~" ¥ } S%o n, ^>A%o~"N, } >¥, Y~n..L%o~ %o
 \$NL } , ~s~%o~BL^s~"pL^B%o, N"pL^.., WB"%o BÝ%oH
 , ~&~ %o } L^.., C\$HL^%o dLBNLH^p>"pL¥E L^L
 >"L } ..s~n", ...; C\$HL^B>LL^%oH^C\$BL^p>"¥, Y~n
 ..L, ..L~ , "s~B>L } >¥^LBL\$CL^N, } ..>L~> NnÝ^L%o
 f, ^¥, Y~n..L, ..L^E sp^3f/* / "pL^.., C\$HL^%GL L^L
 s~"L~Hs~n", nstL~"pL%o n, Y..%b> ¥L^.., %oL", ~
 L } .., ¥L^%G, ^y..>BL%o~HE, ^y..>BL^L^..L^d~BL%o
 E p\$Bp^S%o¥..B> ¥^>A%o~">"pS%o, s~"s~"pLs~ \$L%o
 f s> ¥N^¥, Y~n..L, ..L^N, } Z 25^B } } Y~s~L%o pL
 >B^s~s~¥E >%G\$E L^H^>%o s~n~"pL%o n, Y..%o~s~%o p
 >~H^s~N^ } >s~s~", .., %o , ...s~%E p\$Bp~"pL¥ } >¥
 ~, "~, } > ¥^LBL\$CL^HÝL", H\$%Y...LH^LHÝB>s~>
 L^..L^d~BL%o

- Be tailored to young people's circumstances,
 /, C\$HL^%o yL>A, Y~
 ">s, ^s~n~s~H\$NL^L~"~L%o dL^B%o " >..^>B^B~LCL ~"pS%o
 E >%o, H, ^E spL~%o s~n~"p>"¥, Y~n..L, ..L^p>H^pL
 } L>~%o NL~n>ns~n~s~"pL^.., .., %dH>B^s~s~L%o \$ps%o
 s~C, CLHB ~%dL^>s~%oA, Y~"pLs~nL, n^>.p\$B~
 %oL>H^>~H^pL~LLH", ~^>CL ~, ^LCL~"%G pL^L
 "pL%oEL^L~ , "NBss>LHAY^"pLs~%o p, , B LnL
 >~H^E pL^pL~"pL¥p>H^pL~LBL%o ¥"5L^Ýs.} L~"
 \$N>B^s~s~L%o L^L^..>" ¥HL \$CL^LH, ~s~L^3, } L
 .., C\$HL^%o %o H\$B%o HL~%o s~n~"pLs~.., WB"%o
 A, Ynp~s~"LBp~, , nL%o~ , ..B%o p>..>"\$s..>~%o
 \$H ~"A , ..B%o~H L pL' 1 ~>~
 >%o ~ >%o E pL 1 ^ >%o , W

- Be responsive to young people's and other
70, 03HL^%

"~"L^} %N"pL~nL~HL^~, N..>^ BS.>~"%>%%E ~s-1 3NŸ'L~ ~



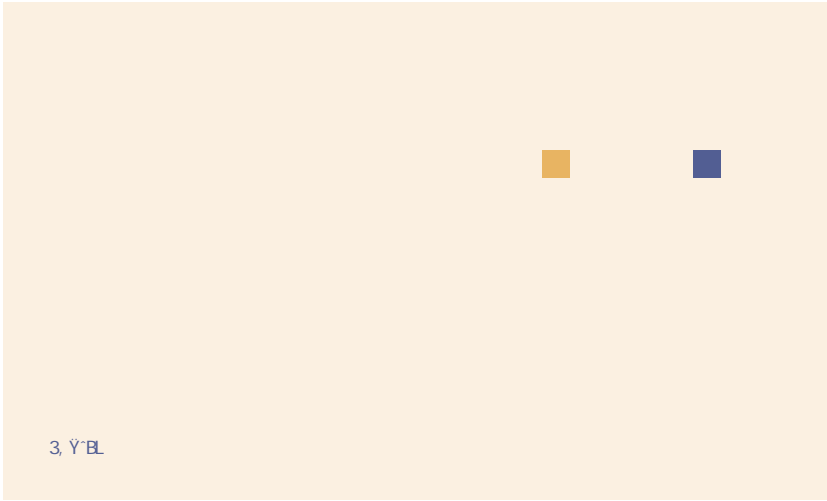
: sp~Ln>^H% L"p~S\$¥1 3nY^L~ %p E %p>~W% CL^p>N, N
..>^ Bs.>~"%%HL~ TLH^>%o p\$L^, ^s %p 5pL%bB, ~H^~H"p\$H
>^nL%aL"p~B} s-, ^s¥n^, Y..%q>~..>^ Bs.>"LH^...^, WB"%L^L~p, %b
N, } >Z¥..%2, } >, ^5^>CL L^ ..L^BL~"~, ^%~ ..L^BL~"~
A>Byn^, Y~H%o

† 3nY^L~ ...^, C\$HL%a^L>yH, E~^, NL"p~S\$¥A¥} >s~>^nL"n^, Y...
""%p E %p>~...^, WB"%>^nL"LH">¥, Y~n^..L, ..L E sp~3fl* / ^E, ^yLH
E s"p%ap" ¥} , ^L^L"p~B> ¥H\$CL^%b...^Y > , ~%q>~"p, %b...^, WB"%o
N B¥%H^, ~&^~^, CL^> ..L^BL~"~, N..>^ Bs.>~"%%3fl* / ~
...^, WB"%L^L^N, } } s-, ^s¥L"p~Bn^, Y..%B } ..>LH E sp~ ..L^~
BL~"s~&^~...^, WB"%o"%"\$%o%oE, ^p~, ~n"p>"%o} L^..>^ Bs.>~"%%~
...^, WB"%o>^nL"LH">Z 25B } } Y~s L%bL%b\$ALH"pL\$^L"p~B\$HL~ "¥
s~>C>^d^"¥, NE >¥%E p\$B^H\$H^~, " "> E >¥%o >"Bp"p\$%s >A^, >H
B>"Ln, ^\$%o, ~D %o E s"p

" ~ " L } % N > n L ~ " p L } > w ^ s ¥ , N . . ^ , \ w B " ~ . . > ^ B s . > ~ " % £ L ^ L ^ A L " £ L L ~ " p L ~
> n L % N ¥ L > ^ % . . L ^ B L ~ " £ p s L " £ , " p s H % £ L ^ L ^ > n L H ^ A L " £ L L ~
¥ L > ^ % , ~ ¥ ~ . . L ^ B L ~ " , N . . > ^ B s . > ~ " % £ L ^ L ^ s ~ " p L , H L % > n L ~
A ^ > B y L " , N ¥ L > ^ % B , % % p L ^ E p , L % } . . L ~ . . > ^ B s . > ~ " % > C L ^

£ % f ~ > n L £ % f 1 l j ~ 1 * % ¥ L > ^ %





5p‰

4.3 Resources and facilities

) >~¥...; ƒHL^%d d.H, ~"pLs, E ~CL~YL%NBss L%o
 >-HL†Ys.} L~"~, HL ƒL~"pLs...; WB" 2L%oY^BL%o
 HLCL, ..LHAY...; ƒHL^%e-BYHLH's-N } >, ~>-H
 } >yL ~n} >L^s~ syL ƒHL, %eHL...L%o~">, ~%o
 } Y%e>%eL ~>%o, %e~>B ƒs L%e pƒp...; ƒHL^%o
 LspL^>H>..LH, ^BL>LHN ~"pL..Y...; %o, N
 "pL...; WB"

) >~¥...; ƒHL^%e...s-LH"p>"pL¥H~; "L~B Y~"L~
 >~¥Hj BY L%e sp~"ps%o, BL%e sp%e >%e...
 "pLs...s ^L. L^d~BL, NHL ƒL^s-n%e s>...; WB%e~H
 ALB>Y%e~"pL¥B Y H E, ^yj L%eA ¥", >H>..L%oY^BL%o
 >-HHL ƒL^¥%eYB^Y^L%e } >yL~"pL } %e>A L^N ~"pL
 ">nL~"n, Y...

, "pL^%d...; ^LH"p>"pL...; BL%e NHLCL, ..s-n
 ^L%oY^BL%e, y, ~nL~"p>~>- Bs.>LH 5p%e >%e pL
 B>%e N ^L>} ...L N ^...; ƒHL^%eHL ƒL^s-n's~>-L E
 >L>N ~"pL^T^%e } L~/^, ƒHL^%e...; ^LH Bp> L-nL%o
 s~HLCL, ..s-n~"pLs~y~, E LHL, NE p>" , B>...; ƒ%e~
 E >%e ƒ>s>A L~, %e...; ~"pL B^LL^~nY†~BL~"pL¥
 E, Y HHL ƒL~", ¥, Y~n..L, ..L~>-H~"pLs...>L~"B>L^%o
 5pL¥L...s-LH"p>" , I L~s-N } >, ~>A, Y~"pL, B>
 %e...; ~", QL^%e-B ~%e~"~>-HB, > ~n's-N } >, ~
 ", , y, ~nL~"p>~L. LB^LH

: pL^L^"n>~"p, HL^%e...>-LH", Y%e..YA ƒNBss L%eY"
 p>H~; "Y%eBY^LH">~>n^LL} L~"E sp~"pL, B>~Y"p, ^s¥
 s~>Hƒ>-BL ~"pL...; BL%e >%e...; ^LH", ^AL^L-n"p¥
 ~ d, ~&L>~s-n/>~"~L^%e...; ^LH"p>~"pL¥p>H, ^ns> ¥s~"L~HLH", ƒ...; ƒL~"pL^L~"~%eBL~
 E sps~"pLs^B } } Y~s¥>~H^p>H...>-LH", HL ƒL~"pL
 ...; WB"s~>..YA ƒB%eBL z, E LCL^ALB>Y%e~"pL¥B, Y H
 ~, "L>Bp>n^LL} L~"E sp~"pL, B>~Y"p, ^s¥, ~E pƒp
 n^LL~"~%eBL%e pL¥B, Y H Y%e~"pL¥p>H", >H>..L~>-H
 Bp>-nL, HL ƒL~"pL...; WB", ~"pLs, E ~
 ...L} %e%e-%e>H~

4.4 Contracts and administration

: psL } >~¥n^>~"p, HL^%e L^L, ~"^>By^E sp^HL ƒL^¥
 >~"pL } L, N^pL^T^%e ƒ>CL, Ns~"L^ ƒL E %e%e } L
 L. L^L^d~BLHHL >¥%eBY^s-n~"ps%e-s >%e Y...p>%e
 ^%e L ~>%e pL %e d %e B Y %e H^>A, ƒL ~>Hs, ~>
 Bp> L-nL%e p>" E L^L psp sp^LH's-BYHs-n^HL >¥%e~
 ^LBLs-s-n>B, ~"~>B^N, } ~ fl ~ E pƒp%e, Y~"pLs
 N^Hs-n>, B>, ~>-H^>n^LLH} sL%e ~L%e~>NLE
 B>%e%e...; ƒHL^%e %e~L...; ^LH"p>"pL~"L } %e %e^L } %e
 1 ~n 1 ~G, ~>n^LLH", ~L' %e n^LLH"p>"X
 %e p%e 1^L } >n^LLH^L v L L 1L } %e %e } %e }

, B> Ž 25B } } Ÿ~s¥

"^L>"pL} ~>%HS%-B"n^, Y...>%pL¥H, ~, "E >~"~, ~
ALB, ~%HL^LHHQL^L~" HHS, ~> ¥~s~B>%L%L pL^L~
¥, Y~n~.L, ..L^>L^s~n~s~>BpsH^L~%p, } L~"pL¥B>~
>By%...,, ^">~HL~B, Y^>nL} L~"p>"& ~ E sp^N%L~
..>L~"p} >¥~LBLsL~, %a~Y...", "pL^.., WB" E psp~
.., C\$HL^%L... ^"LHB>~pL...s~pnp np ~n~pL~
.., "L~ >^AL~LT"%o

/, C\$HL^%L... ^"LH"p>"& ~ Lx.L^L~BLH>~s¥
>~H^>...LpL~%~>A, Y"...> Bs.> ~n~s~.., WB"
>B Cs L%L pspB, Y H>QLB"~>ML~H>~BL^LCL~>L L~
"pL¥p>H>n^LLH", "yL^..>" z, ELCL^, ~BL~"pL¥
p>HL%a \$pLH">"Y%o~n~L >, ~%ps.f sp~"pL%Q~
¥, Y~n~.L, ..L^ALB>} L}, ^L^L~n>nLH"~%o} L^B>%L%
L~n>nL} L~">~HB } } s} L~", NN%L^B>L^%L >%o
^L... ^"LH">%~%L 5p%L >%%B>"LH^E sp~"pL~
} s~n, N"pL>B Cs L%L psp^EL^L, | L~Y~HY^s~n~
%p, , p, \$>¥%L psp} L>~"p>"N%L~..>L~"p>H^
", ^A>~>BL^N} s¥p, \$>¥%~HT^Bss>"L~pLs^BpsH%
>ML~H>~BL E psp^E >%o, ">E >¥%a^>B B>~
, ^B ~CL~L~"

/, C\$HL^%L, ^ys~n~E sp¥, Y~n~.L, ..L^E sp^3fl* / ~
~, BLH"p>"s~%o} L^B>%L%L pL^L E >%L^BL... , ~
>} , ~n¥, Y~n~.L, ..L~"p>"pL^.., WB" E >%o, "L%a>A L~
N^~"pL} ~, ~"p>"pL¥H^H~, "LLH"pL%...,, ^" z np~
LCL %oN>~s¥>~H"pL %L B^B^¥, N"pL¥, Y~n~
..L^%o~%oLLH%o^HS%Ass L%L L^>%o~L... ^"LH">%o
A>~L^%L L~n>nL} L~" ~ ~s¥B, Y H^AL^>..> B^>~
S%L^s~%o ~n%L pL^L%...,, ^"E >%HL sL^LH^
, ^s~>n^, Y...E pL^L..> Bs.>~"HL^H~, "y~, E~, ~L~
>~, "pL^ />L~"B>L^%oBB } ..>~s~n¥, Y~n~.L, ..L~
", ~"pL%o>B Cs L%L >%HL~ TLH">%o~L^E >¥, N

L~ ¥s~n~E pL^L TLH~, "L%...,, ^">~%L%L pL%o "pL~ ~"pL%o >%L%o > ¥s~n~B Cs L%L%L...,, ^"

>-H'>p>-HŨ ~, N..Ÿ..s%&p, ~

: pL~>%LH%LBTB> ˘>A, ˘“~LB˘Ÿs} L~“%o>“Ln˘L%o
 ˘%LH“, ˘L-B ˘^>nL ˘L} ... ˘L˘%o ˘...˘˘ Bs.>“L ˘} >-˘
 ...˘, C˘HL˘%L...>s-LH“p>““pL˘...L...>LH˘>~s-N ˘^} >, ~
 ...>By“, ˘AL ˘p>LH˘E sp ˘L} ... ˘L˘%o ˘pL ˘...>ByB ˘~>s-LH˘
 s-N ˘^} >, ~, ~˘E p>““pL˘...˘, ˘WB˘˘s-C, ˘CL%o ˘˘s~“pL B>%o
 , N˘, ˘Y~n˘..L, ...L˘E sp ˘3fi* / ˘}, ˘LHL“>sLH˘s-N ˘^} >, ~
 >A, ˘“~“pLs˘%LBTB˘~LLH%o%L ˘>%B>%o%ŸHL%o~H˘
 %BBL%o%o ˘L%o~%o ˘L B>%o%o...˘, C˘HL˘%L, ˘ys-n˘E sp˘
 Ž 25B } } ˘Y~s L%oQL˘LHNLL ˘B˘“Ÿ^>˘E>L-L%o
 “˘>s-s-n ˘Y%o n“pL˘, BB>%o~“, ...L%o~““pL˘...˘, ˘WB˘˘>~H˘
 n>s-L} ... ˘L˘%o ˘A˘˘s ˘

2LnŸ >˘B } } ˘Y~S>, ~˘E sp ˘L} ... ˘L˘%o...L>LH˘
 “, ˘AL˘>%BBL%o ˘L~n>nL} L~“˘...>B BL ˘...˘, C˘HL˘
 E, ˘ys-n˘E sp ˘, ˘Y~n˘..L, ...L˘E sp ˘3fi* / ˘L...>s-LH˘
 “p>““pL˘B> LH ˘L} ... ˘L˘%o~H ˘L...>s-LH˘“pL˘...˘, ˘WB˘˘
 L...˘, ˘s-n ˘L} ... ˘L˘%o~“L ˘L%o~H˘>C>s>Ass˘˘ 5pL˘
 H˘B˘%o~>, E LH˘“pL} ˘“, ˘L...>s~“pL ˘HQL ˘L~“~LLH%o
 “pL˘, ˘Y~n˘..L, ...L˘p>H˘~H ˘B˘%o ˘p, E ˘“pL%oB ˘Y H ˘AL˘
 >BB } } , H>LH˘s~“pL˘E, ˘y...>BL ˘

5pL˘LB˘Ÿs} L~“˘, NL} ... ˘L˘%L >%L˘sL~>~H“, ˘%o ˘L˘
 L...L~“B ˘~%o>s-LH˘A˘“pL˘, B> ˘HL ˘L˘˘B ˘~“L...˘, ~L˘
 ...˘, C˘HL˘E, ˘ys-n˘E sp ˘& ˘ ˘L...>s-LH˘“p>“ALB>Ÿ%o
 ..>˘ Bs.>~“%L ˘L ˘E ˘HL ˘%o.L>H˘>B, %L& ˘H, ~““pL˘
 E, ˘yLH˘E sp ˘~>, ~> ˘L} ... ˘L˘%o ˘%L...˘, ˘“˘...˘˘ Bs.>~“%o
 , B> ˘˘%o ˘pL˘p>C˘L˘...˘L%o~BL ˘s-} , %o...˘%o N“pL ˘B˘˘˘

: pL~>%LH>A, ˘“} L%o nL%o ˘%LH“, ˘L-B ˘^>nL˘
 L} ... ˘L˘%o...˘˘ Bs.>, ~ } >-˘s~“L ˘C˘L ˘L ˘L%o...>s-LH˘
 “p>““pL˘Ÿ%LH˘> ˘L ˘A ˘L˘...˘...˘, >Bp ˘%L˘} L%o nL%o
 s-B ˘YHLH%o...˘, ˘~n“pL ˘E ˘HL ˘B } } ˘Y~s˘˘ %L...˘, ˘~n˘
 “pL˘~LLH%o N˘, ˘Y~n˘..L, ...L˘>~H˘>%o~L>Bps-n˘, ˘Y“
 “, ~L ˘E ˘n˘, ˘Y..%o N..L, ...L ˘N ˘““pL ˘s-H ˘Y%o ˘/ ˘, C˘HL˘%o
 E, ˘ys-n˘E sp ˘, ˘Y~n˘..L, ...L ˘E sp ˘3fi* / ˘>%o} L~ , ~LH˘
 ˘L>%L˘s-n ˘L} ... ˘L˘%o ˘p>““pL˘H, ˘, “~LBL%o ˘s˘p>C˘L˘
 “, ˘p>C˘L ˘L...L ˘L~BL˘, NE, ˘ys-n˘E sp ˘“pL%o n˘, ˘Y..%o

Mot vat ons to take part

: pL~>%LH>A, ˘“L} ... ˘L˘%o ˘, ˘C>, ~%o ˘“>ys-n˘
 ..>˘“s~“pL˘...˘, ˘WB˘˘...˘, C˘HL˘%L...>s-LH˘“p>“} >-˘E ˘L ˘L˘
 H˘sL~A˘“pLs˘%oBs } %L~>~H˘A˘“pL ˘E s s-n-L%o ˘
 n˘sL ˘H˘%oH˘C>~“>nLH˘, ˘Y~n˘..L, ...L˘>Bp>~BL ˘“, %BBL ˘LH˘
 f) ... ˘L˘%L >~ ~n˘, ˘s-B ˘L>%o ˘“pL ˘H ˘L ˘%o ˘, N“pLs˘
 E ˘L ˘Y ˘L ˘B ˘H ˘L ˘%o ˘ ˘p ˘s ˘BL ˘Bp ˘>~BL ˘H ˘L ˘p 1 ~“pLs“, ˘, >

Barriers to part cipat on

2L>%o~%oastL~“A¥...”, C\$HL^%o^L } ... , ¥L^%o, “L~n>ns-n~ , ^E \$pH^ >E s-n^N, } “pL^... , Wb”~>“L^, ~^E L^L

- &>By, N”\$ L^>~HB>...Bs¥H¥L^”, ^ALs-n^>%o> “AY%oL%o
- “, ~BL^~%o^, Y~H^pL>“p^~H^%oNL^¥...>”sB^ > ¥E pL~>%oLH”, ^E , ^y^E \$p¥, Y~nL^BpsH^L~
- “^C\$E^”p>”pL¥H^H^, “p>CL^%o^>AL^...L} \$%o, “L~>AL^...>”sBs.>”s ~
- 2ns^H^LB^Ys} L~”... , BL%o%o^p>”... , ps^SLH^LB^Ys^s-n^...L, ...L^E \$p, Y^BL^”>s~^Y> \$B>”s ~%E pL^L^... , C\$HL^%E L^L^%oLys-n>...L~“sBL^ps., ^”^>s-LL^ps., , ...” ^”Y~s^L%o

“~>NLE^B>%o%o... , C\$HL^%o, “LH”p>^E pSL } >~¥L } ... , ¥L^%B YH~, “... , C\$HL^”pL^HL^Y>“L^L^%oY^BL%o”, “, QL^>E , ^y...>BL^L^L^d~BL^”pL¥E L^L^yLL~”, “B~”^sAY^L^s~%oL, “pL^E >¥ %oBp>%oC\$%o~n^>%oB, , ~ , ^B LnL^”, ^nstL^>”>y^

4.5.3 Recruit ng and engaging with schools/

: pSL } >~¥... , C\$HL^%o^>H^E L L%oA \$pLH^s-y%E \$p^%oB, , %o~HB LnL%o~H^>^p\$%o^¥, NE , ^ys-n^E \$p^”pL } “, ~^C>^s Y%o^, Wb”%o “pL^%o^>H”, ^AYsH^L^E^s-y%oA¥>... , >Bps-n^%oB, , %o~HL^L^...>s-s-n^”pL, QL^>~H^L^... , ^s-n^s~“L^L%o%o

5pL^B^sL^s~Y%o^H”, “%oLB”%oB, , %o>^dL^HAL^E LL~... , C\$HL^%o^, } L^%oLB^LH^%oB, , %o~ } , ^L^HL^...sLH^>^L>%o^>^E L^L } , ^L^s~LLH, N%o... , ^”^E \$p^”pLs^E , ^yL^L^L^d~BL^... , C\$%o~”~”, “pL^B>%o%o^s^s¥E >%oastL~”, “pL^%oB, , %oB>...Bs¥”, HL^L^”pL^”>%o%oE pL^L^%oL^B~”^sAY , ~N, } LH^YB>, ^%E >%o^L^YsLH j L^sAss¥s~”pL } L^>AL^E pBpL~>ALH^”pL } “, “>yL^%oYHL~”%oY”, NL%o%o^dL^”pL^..Y^... %o , N^pL^... , Wb”^E s s-n~L%o%o^>BB } } , H>L^L^%o^BpL^%oB } s-n^s~”, HL^L^”L^%o~n^E pL^L^... , C\$HL^%o^>H^”pLs^ , E~L^C>Y> , ~... , BL%o%o^...>BL^>~H^p>C\$-n^L^%o~n^s-y%E \$pL } ... , ¥L^%o

5, ... } , “L^”pLs^... , Wb”%o LH^YB> , ~>%o~n%o... , C\$HL^%o^ML~HLH^QL^L~”L^L~”%o^n>~\$dH^A¥%oB, , %o~HB LnL%o~”, ~L^B>%o>... , C\$HL^L^L^...>s-LH^”p>”pL¥>... , >BpLH^dL^Bs>%oB, , %o~H^..Y^”N^E>^H>”>^nL^LH^AL%o.yL^... , n^> } L^E pBp^E , Y^HAL^%oL^L^”pL^~LLH^%oN^pLs^..Y^..s%o

: pL~>%LH>A, Y"~"pL } , <> , ~%N%Pp , %%"
">yL~>"s~"pL~.., WB" ~.., <L%h...>s-LH"p>"
ALB>Y%~%Pp , %" p><L~>%~"Y", ^YHY"Y", ~.., <L~
B>LL^%~H<L~>-HnYst~>-BL", ~.Y..s%~pL, QL~, N
>Hh, ~> Y~HLH~.., <~%~E sp~s~>, <> <L L L} L~"%
£>%dLB n~%dH>%AL~LTB> AY> %Pp , %~/^, <L~%
^L.., ^"LH"p>"%Pp , %%£ ~"pL ~~~AD %£ ~>-H~L L} L~"% ~ ~ "pL

%} L`B>%%#H`L`", `pL>"p`>-H`E L ALs-n`S`%L`%} L`
%YHL~"%%#Ynn LH", L~n>nL`N`~>N` `E, `ys-n`H>¥
>-H`L`#`>%`...`#`E`>%`a`^, C\$HLH

- ~`NLE`...`^, C\$HL`%d>S`H`"p>`~
H`Y`L`", ~`pL`psnp`~LLH`%oN`..>`S`S`..>`%`d`#`>%`...`#`~
E`>%`oLLHLH`^, ~`>` `A>%`%`d`L`B`>`¥`E`pL`~
B`~H`Y`B`'s-n`%NL`"¥`B`'s`B`>`"~>%`%`o`/`^, C\$HL`%d`L`..`#`"LH`
"p>`~>B`'s`S`L`%p>C`L`ALB` } L` } , `L`'s-B`Y`%L`~>%`e`~`L`%`o`"
>-H`..>`"S`S`..>`"AL`~LN`"LH` } , `L`N` } "pL`%`o`%`~`%`o`
A`¥`ALs-n`>AL`", LN`NB`'s`L`¥`L`~n>nL`E`sp`"pL` }

- ~`p>~nL`%L`L` } >HL`", ~`pL`~
"¥`..L`%oN`>B`'s`S`L`%o`~`^, NL`^`", ~`>C` \$`H`Y`..`S`>`S`~`
, ~L`...`^, C\$HL`^`E, `ys-n`E`sp`Z`25`¥, `Ye` ` , ~` , ~`~`pL`"pL` , C\$HL`%d`L`B`>`"pL`"pL`>A`L`Z`2` , >` , ~`"p`L`AL`~`~` >AL`i`>AL`

~s~"L^>B , ~%o3s s>^ ¥ , "pL^... , C>HL^%d L^L^>AL^
" , >H>...~s~%>Y , ~%o~E p>Bp ¥ , Y~n~.L , ..L^NL "Y~>AL^
" , L~n>nL~s~n~ , Y...>B C>S L%bY^L~ , p>np~LCL %oN%oB>~
>~d~ "¥~s~%b>H , QL^s~n~pL} } , ^L^p , Y^%oN
%>... , ^" L~%>^s~n~pL¥~L>LH^pL%o} L^> , Y~" , N
%>... , ^">%o , %o...>^ B>.> ~n~s~n~ , Y...>B C>S L%o
f , ^¥ , Y~n~.L , ..L^E s>p~3f1* / ^%o} L^... , C>HL^%o %o~

5pL ¥ , Y~n~.L , ..L^%dH^ ¥yLH>B C>S L%o " ~
E L^L^>As^H>QL^L~"~" , E " " " ¥ E , Y^H^ , s~
' B>%o , } >%o... , %dH^ , ^W%o>^%b~s~n~f , >
...L%o~" , ~%>Bp~>%o C>s~n~ , ..L^... , ^
f , ~L%o , ~H" , } , By~ f L^...L%o , ~%o
fH^YB>f , ^%>dH^ ~B } } L~H" , N>B> " , ^%o
~ , " " , %o>H>~H" >y~ , " , , ~n~AY^" , yLL...S^
%o ^ , C>S>^>~H^ f L^>B 5L^ ~¥%o%>nnL%o
, L^...>¥>%o ¥ , Y~n~.L , ..L^>E >¥%oL%o , ~H
E L^ , " " " ~ , " ^" ~n~ fE , ^y%o>o
pY} , Y^>~H^ f L^ ~ ^L , NL} ... , ¥L^%o
E >%o~f L^C>E LHE ~ H^ L^...>"s~
%o %b L^LCL~" s~f%>dH^ ¥LH} , ^L^
s~f L^>B C>L^L} L~f " , " %b ~H^LCL~" >L^
%o ^EL^E ¥ , Y~n~.L ^L%o , ~HLH" ,
s^s~ L%o~" , ~%d , } , fL} ... , ¥L^%o

E p>Bp ¥ , Y~n~.L , ..L^L^>"LH" , ~>H^E p>Bp^E L^L^LCLC>~"
" , ~pL^%oL>B^B~LLH%>Eps%>B^YHLH^N^L^>} ...L^
T~Hs~n~ , ..L^...^"Y~s L%oL^LCLC>~"~" , ~pL ¥ , Y~n~.L^%o~%o
s~"L^L%>~H^E s>ps~ , ^n>~%o , ~%>p>"p>H^L^L^d~BL^
, NE , ^ys~n~E s>p ¥ , Y~n~.L , ..L^E s>p^%o s>~LLH%o~
^L^> , ~" , ^E , ^y^L^L^L^d~BL^...>BL} L~"~%o... , C>HL^%o
...>BLH%o~s>B>~"L} ..p>%o~...L^...>BL} L~"~E , ^y
E s>p ¥ , Y~n~.L , ..L^>~H^E >B^ ~%bL^LH^yL^" ,
HLCL , ..s~n~¥ , Y~n~.L , ..L^%>~HL^%o~Hs~n~ , N>%oL^B^%o
%>Bp~>%o} L} >~>nL} L~"~>~H^L} ... , ¥L^L^L^L^B> , ~%o

3 , } L^... , C>HL^%o , "LH"pL^%bBL^%oN^pL^L^>~s~n~
s^%oNA>%dH^ , ~>... , >BpL%o~H%o>"Lnd^%>^dH^ , ~L^
... , C>HL^N^B^Y^dH^ , ~"pL^Y^%o , NL^L^L^d~ > %oL~n~p
A>%dH^L^>~s~n~s~"pL^HL^L^L^¥ , N>%oL^d^%oNL~"L^...>^
>B C>S L%o>pL^¥B , ~%bL^LH^"p>S%o , ^AL^B^YB>~s~
} , C>^ ~n~¥ , Y~n~.L , ..L^" , ..>^ B>.>"L^AY^p>np>np> ~n~
>~H^AY^sHs~n~ , ~"pL^s~>"L~"~%o%o

) >~¥^... , C>HL^%o , "LH"pL^%bBL^%oN^C>^s Y^%o>d^B^%oN
L} ... , ¥L^%o... , ^"pL^¥^E L^L^>A L^" , ^ , QL^~>} L^¥~ , N ^%o... , ^">
L} ... , ¥L^" , , yS^
/^ , C>HL^%oQL^LH
} >~>nLH} L~" , ^

p>np>np>"LH"pL^s^ ... , ^">~BL^ , NB } } Y~>B> ~n~BL^>^¥
"pL^>~Y^L^ , N^pL^>B C>S^¥^s^%aY^... , %o>%dL^ ~>%pL^
... , "L~ > , Y^B } L%o , } ~">ys~n~...>"~" , ^%o... , ^"
LQLB C>L^L~n>nL} L~"~ , ~L^L^>} ..L^E >%o... , C>HLH^ , N
L^...>s~s~n~ , ~"pL ¥ , Y~n~.L , ..L^"p>"%o} L^>B C>S L%o
E L^L^HL%o~LH%o~pL^¥B , Y^H^AL^...>"~" , N>BL^LA^> , ~
LCL~"~>"~"pL^L~H^ , N^pL^... , n^>} } L^E pL^L^%o>^d , Y^H
AL^HL} , ~%o>"LH" , N>L~H%o~H^N^} s^¥ , "pL^... , C>HL^%o
~ , "LH"pL^s^ ... , ^">~BL^ , N>HL~ N>~s~n~ , ..L^...^"Y~s L%o

/^, C\$HL^%E L^L^>%LH", \$HL~ N^"pL L L} L~"%oN
"pLs^>...., >Bp~"p>"p>HALL~} , %o%BBL%WY , CL~
"pL B Y^%o, N.., WB"HL \$L^Y~ B, %o% ... , WB"%o~
B, } } , ~"pL} L "p>">, %oE>%a., C\$HL^%oAss^Y", ~
, QL^j L^sA L ~L%o. ~%L^>~H..L^%o~>S%aH^..>By>nL%oN
%a...., ^"~, ~.., WB"~..> Bs.>~"%o

f LLHA>ByN, } ... , C\$HL^%o~HB>"LH"p>" s~s~L^E s~p~pL~
5pL, ^Y, N^ p>~nL ~yL^%BBL%WYB", ^s~"pL HL \$L^Y
, N.., WB"%W^Y, Y~n..L, ..L^E s~p~3fI* / p>HALL~"pLs~
>Ass^Y", ^AL j L^sA L^>~H.., C\$HL^s~H^C\$Y>S%aH^%a...., ^"~
5p%a~>A LH"pL} ~, } , H^Y^>%dB^%oNHL \$L^Y>~H
>H>..", ~..> Bs.>~"%o%a...., ^"~LLH%a, } L^.., C\$HL^%o
^L%o. ~LH", ^ALp>C\$ Y^>S%aL^%E p^pL} L^nlHHY^s~n~
HL \$L^Y~ N^ ^s~%o~BL^s~"pL HL \$L^Y, NB>^LL^%o>y%o
^Y^L~%o^s~n>B C\$ L^%E L^L^s~"L^>B CL^>~H^pL H^
..>^ Bs.>~"%o^TM~ , ~

, ~L^.., C\$HL^E>%a., >B CL^s~Y^%on^s~"L^>B CL~
^L%oY^BL^%o~H>%o^p>H>"L^> CL^%a.>~LH^s~B>%o
>B C\$ L^%o~H^, ~n, ~%a.>~LH: pL^L^>B C\$ L^%E L^L^
HL \$L^L^H^A^%o, , %oQ^>"pL^"p>~.., C\$HL^%oQ~
%o, , %E L^L^L^B Y^>nLH", , QL^j L^sAss^Y^s~"pL~
%oY^B^Y^L^>~HB, ~"L~", N%o%o~%o L~%oL^%a B L~"
>H>..> , ~", } LL^Y, Y~n..L, ..L^%oLLH%a, ^L^s} ...L^
s~, ~L^s~%o~BL^L^>Bps~n~ %o%o~%o%E p, HL \$L^L^H^
n^, Y..E, ^y%o ..%E L^L^L^B Y^>nLH", B^Y^B ~"L~"~N
>Y, Y~n..L^%o~E>%oLL s~n, CL^E pL} LH^E s~p~pL~
>, Y~", Ns~N^ } > , ~ALs~n^.., C\$HLH

2LnY^>s^Y, N%o%o~%o~H>B C\$ L^%E >%o %o j L^sA L^
/^, C\$HL^%aL^%o~>S%aH^"pL HL \$L^Y} , HL ~, ^LCL^Y
s~H^C\$Y> L~%o^s~n~"pL^L~n^p>~HTNL^Y^L~B^Y
, N%o%o~%o~>%o >~nL>A L^N, } ..> Bs.>~"%o
..L^%dB CL^/^, C\$HL^%o %o>H>..LH"pL} , HL, N
HL \$L^Y^E pL^L^>...., ..s~"L^ NLE~, "LH"pL %BBL%oN
HL \$L^s~n^, Y..%o%o~%o>"pL^"p>~ %o%o~%o
"~E>%oNL^"p>"n^, Y..%o%o~%oB Y^H^pL ...LH^YBL^"pL^
>~^Y, N%o j L^..> Bs.>~"%oE p, ^L^"~..L%oLH^s~

' B', %o%o ~... , Wb"%opL~LB'Y's" } L~"~>~HL~n>nL} L~"~
 , Nyl¥%oyLp, HL^%fL^L, | L~psnp snp"LH^>%opL~
 } >s~Bp> L~nL%o., C\$HL^%oBLH^Y^s~nHL cL^¥"~
 "pL^>%o, N"pL^3fl* / ~... , Wb"%oL~n>ns~nL} ... , ¥L^%o
 >~H} >ys~n%oL~"pL¥} L~"~pLs~n~LLHB } } S} L~"~%o
 £ >%oB, ~%oL~"Bp> L~nL } , ^Z 25~>~H& ~... , Wb"%o
 } >s~">s~s~n~"pL~L~n>nL} L~"~ , N¥, Y~n~.L, ..L~
 "pL} %oCL%f >%o, ^L, N>Hj B¥ "¥"~nL~L^> ~3fl* / ~
 ... , Wb"%oYnn LH^L%f S~"p%o%oLb"~>%opL¥, | L~
 ^LB'Y'sLH^..> Bs.>~%o%o's~"L} LHS>~L%o%oBp>%oBp, , %o
 >~HB, LnL%o

School and parent/carer engagement

"%o%oL%o%o^, Y~Hs~n~"pL^B, ~ ~YLHL~n>nL} L~"~ , N
 %o, , %o~H^..>L~"~%B>L^%op>CL>%o, BB^LH^3, } L~
 ... , C\$HL^%oY^s~%o~BL^p>HL^L^L~BL%oN%o, , %o
 H,s~n, Y"~ , NL} ... , ¥L^ N~Bs~n~>B C\$ L%o%o%o ^"
 ~, BL^E p\$Bp~s~"Y~H} >nLH^L > , ~%o%o%o S~p~
 L} ... , ¥L^%o%o%opL¥p>HB } } S^MLH^ } L~>~H^L%oY^BL%o
 ", ~"pL^>B C\$ L%o%o%oL%o~s~BHL~BL%o%o%o snp"LH^"pL~
 Hj B¥ L%oBLH^AY%o, , %o~ , ^n>~S%onL^L^~>~
 >B C\$ L%o%o Sps~>AY%o%o, , %oBLHY^L^..> B¥ >^¥
 £ pL~ , N%oH's~%oLb, ~%o~L^Y..B } s~n~3LCL^>~
 ... , C\$HL^%o%oB } } L~"LH, ~%oQ^Y^~ , CL^E Sps~
 ..>~"~L^%o, , %o£ p\$Bp^B Y^HHL >¥"pL^%o~" , N.. , Wb"
 >B C\$¥£ pSL~"pL^~>~%oL^ , N^L%o. ~%oAss L%o
 B, L>nY^L%o%o>%o^>~nLH^

/ , C\$HL^%o%o~ , "LHHL >¥%o~n>s~s~n~B, ~%o~"
 N^ } %o, } ..>L~"~%B>L^%oN¥, Y~n~.L, ..L^>~H's~
 B } } Y~B> ~n~"pL^..Y^.., %o>~Hj ... ^">~BL, N"pL%o
 H, B¥} L~"~%o%oL%oHj B¥ L%oL^L^>BBL~"Y^"LH^E pL^L~
 ... , C\$HL^%oL^L^~ , "s~HSLB"~B ~">B"~E Sps~..>L~"~%B>L^%o
 >~H^L^L^s~B, ~">B"~C\$>%o, , %o

: pL^L^.. , C\$HL^%oL^L^L~BLHNL^S%oL%o S~p~%o, ,
 B, LnL^L~n>nL} L~"~"pS%o%o>%on>s~>TM^AY^LH^" , ~"pL~

L"~%L~L%N"pLs~L"É, ^y>~H"pL%l~n"p, N
 "pLs~..L L"~%~n~L >, ~%s.%f s"p~pL%~s-%"Y, ~%
 p>C~s~nÉ, ^yLHÉ s"p~pL} ~, HL sL^B>^LL^%HÝB>, ~
 .., C%~s~"pL~..>%~5p%~>A LH^.., C%HL^%~, ^n>s~
 AÝ s~N ^"pL~.., W"~}, ^L^>%~N, } LHÝB>, ~>~
 s-%"Y, ~%~H^Ý s"p~L...>BL^%~, %~H
 ..> Bs.>~%~pL^L~"pL^p>H", É s"pH^É Ý~L"LB^LH^
 N, } ~"pL~.., W"~}

/^, C%HL^%HL sL^s~n.., W"~%~, Ý, Ý~n..L, ..L^É s"p~
 3fI* / sL~ TLH%HL^> Bp> L~nL%HL^~"pL^B, Ý^%~, N
 "pLs~.., W"~%~pL%~} >s~ ÝBL~^LH, ~p, É ~, L~%~L~
 "p>~"pL~.., W"~É >%~BBL%~L", > ..> Bs.>~%~H
 p, É ^AL%~, L~n>nL} ... ÝL%~.., W"~HL sL^Ý~

"~s~L^É s"p~pL^pL, ^Ý, N^ p>nL~.., C%HL^%L.., ^LH
 "p>~"pL^É L^L~L%~. ~%L", ~L^ÝsL} L~%~Ns~H^s~Ý>~
 ..> Bs.>~%~H^Ý s"p~", ^H>..HL sL^Ý", L~%~L~"pL~
 .., W"~É >%~BBL%~L", ~"pLs~~LLH^oí, ^L^>} ..L~, ~L~
 .., C%HL^} >HL Bp>~nL%~L%~. ~%~", ^A>%~s~L^H>~>
 >~H..> Bs.>~%~N>%~%~L~%~p s"p~s~HB>^LH^p>~
 "pL^ÝH^~", "NLL ~"pL^É L^L^AÝs~s~n~L>} É, ^y%~%
 >%~L%~", N^pL~.., W"~HL%~L^s~s~BÝHs~n~L>}
 A>%~HL^L^B%~%~H^n, Ý..É, ^y~ I L^%~L>ys~nÉ s"p~
 ..> Bs.>~%~pL~.., C%HL^~L>S^H^ÝHL~%~L^L~, "
 >É >%~%~É >L~, NÉ p>~L>} É, ^yB ~%~Ý^LH>~H^%~NL "
 Ý~>AL", ..s.., s~É pL~"pL^É L^L^L>~s~n..> BÝ >~
 %~%~%~L%~" ~"pL~.., W"~É >%~L^LH", ~s~BÝHL
 >B C%L%~L^ Ý~L>Bps~n~pL^B ~BL..", N^L>} É, ^y>~H
 L~B Ý>ns~n~s%~>B BL~

3 s> Ý~>, "pL^B>%~%~ÝH^.., C%HL^~ / Ý~>} s
 5>s~s~n ^Ý~H^s Bp> L~ns~n", ^n>pL^NLLHA>By
 N, } ..> Bs.>~%~> ~Ý, N^pL^Ý, Ý~n..L, ..L^L~n>nLH
 %~ÝnLHÉ s"p~sL^BÝ>~H^%~s~É >%~s BÝ ~", ^A>s~
 É ^s~L~NLLHA>By ~%~H^"pL~.., W"~} >>nL~

B>..Ý^LH^L^A>NLLHA>By^"p, Ýnp C%HL, s~n..> Bs.>~%~
 >~H>%~s~n~NLLHA>ByN, } ~É s"p~NLLHA>By..> B
 C%HL, s~n~

"p^, Ýnp 1 1 1 1 X

>~H

L~C\$, ~} L~"É pL~>%a~s~n~>~s~H~C~H~Y>~L~†~Y~S~s~n~
É pLL Bp>s~>BBL%W ^É, ^yLα.L^L~BL~"pL^L 5pL¥
>H>..LH"pL~.p¥%B> L~C\$, ~} L~" } , C~s~n~V^~s~Y^L~
>~H^L >^^>~ns~n~"pL%p, ..j, , ^L~%~s~n~"pL~ys~BpL~
É >%BBL%AL~>~HN~Bss L%B, Y H^AL Y%~HAY~
"pL~..>^ Bs.>~" ~

ž, É LQL^~., C~HL^%B, Y HT~H^S^..>^ Bÿ >^ ¥Bp> L~ns~n~
", ^AL>H>... CL", ¥, Y~n~.L, ...L%LLH%~HB>LL^%
s~"L^L% É LQL^j, , ^., C~HL^%pL 1 ^ALBpL~LLH%LLH%~>~H

"%~, >~H 1 ~J " >~H ...," ~, >~H
" s~ BpL~ H~LLH%
" 1 ~C ! %

s-

" 1 ~LLH% 1 ~LLH%M "L% ~ L
" ~LLH%LLH%
" ~LLH% 1 " 1 ~,
" 1 ~LLH% BpL~ H^~LLH%~LLH%
" BpL~~s~
" 1 s~ É LQL^s~ s~
" 3sBpL~
" B 2 > ~
" BpL~"> 1 ~ %
" BpLB "Bp~
" Bp% É
" ~LLH ~LLH

~, "pL^S%L L~B, Y~"L^LH^s~"L^} %o

, QL^LH

r ^>9%lE%B.E%ME>%BE%\$FBE.LL%KKS~"K.LL%"A ..ll%01sBw Br.1 BEL 1 >B B{ L L* L

>E>^L~L%%^>s-s-n^L} ..., 4L^%d, ^L^>} ..L, ~L, NE, ^y...>BL%o ..L^%o->nYd~BL~s~L^CsLE%N~
..., CsHL~E>%a.>~s-n", ~, Ql^%o, ^~CsHL, %p >HLAY LE-B-> B%o~" L~
L} ..., 4E9AB5A/065890EBDFF04ESAC>HHL"pL%>4s-L-EE.L%0p%q >.;>L B6v ~, Cu B ~>%d>"B
<, Y~n...L, ...L^E, YH^AL..., CsHLH^E sp>E, ^y%LL~
, B } ..L"L> L^E>"Bps-n~pL^CsHL, L~B Y^>ns-n
"pL} ~, ~Lj LB", ~E p>"~pLp>H^L>~" ~"E >%
p, ..LH"p>"~p%6, Y H^pL ..., %o ~..., CsHL>HLn^LL
, N..L^%o->%o, ~5pL..., CsHL~~, "LH"pLpLEL^L
%o HLCL, ..s-n^HL>%oA, Y"p, E ~pLpB YH } >yL~
..> Bs.>~%lL.L^d~BL, NE >"Bps-n~pL%o^CsHL, %o
, ^Ls~L^>B CL ^Bp>%%o ~n~pL} Bp> L~nL%o ~
B } ..L"L 5pLp>%o~s~L~HLH", ~..., CsHL^Cs"Y>~, Y^%o

/ˆ, C\$HLˆ%bL sClˆs~nˆ...ˆ, nˆ>} } L%eS LHˆ>ˆ"ˆ"ˆ ƒ, ƒ~nˆ
..L, ..LˆN, } ˆZ 25ˆB } } ƒ~s L%e %oL~B, ƒ~LˆLHˆ
%a~sƒB>~"ˆS%aL%e sƒpˆL~n>n~nˆ...ˆ Bs.>~"ˆ%e%e~L%e"
, Nˆ, C\$H ˆ"~s > ƒ~>B C\$ L%e~HLCl~"ˆ%a>~LHˆ
Aƒ...ˆ, C\$HLˆ%eLˆLˆB>~BL LHˆHˆYˆLˆ", ˆ"pLˆ~> , ~e sHLˆ
, BˆyH, e ~ 3, } Lˆ...ˆ, C\$HLˆ%bLHˆLHˆ", ˆ%o...ˆ, ˆHL >ƒ
HL sClˆˆ"ˆ"ˆp>ˆ"ˆ... s~" ˆE pSLˆ, ˆpLˆ%oˆYnpˆ"ˆ", } , Clˆ
...ˆ, C\$%o~ˆ, ~s~Lˆ

/ˆ, C\$HLˆ%B ~ ˆYs~nˆE sƒpˆ, ~s~LˆHL sClˆˆ"ˆ"ˆ, "LHˆ"p>ˆ"
ˆpLˆƒLˆa.LˆsL~BLHˆ>ˆ%a~sƒB>~"ˆHLBs~Lˆs~LClˆ %oN
L~n>nL} L~"ˆN, } ˆ"pLˆB } } ƒ~sˆƒ ˆpS%e >%a>ˆ" ƒ
>Tˆ"ˆAˆYˆ"ˆLHˆ", ˆˆ >Bˆy, N>BBL%e, ˆ"5LˆˆYs.} L~"ˆs~
ˆpLˆsˆp, } LˆL~C\$ˆ, ~} L~"ˆ%e ˆpSƒpˆ E >%a>ˆ BˆY >ˆ ƒ
>BˆYˆ"ˆLˆHˆˆs~nˆ"pLˆ%o, , ˆB, %eL%e, eLClˆ ˆ%oˆ Lˆ
ƒ, ƒ~nˆ..L, ..LˆB ~ ˆYˆLHˆ", ˆL~n>nL ˆ~Hˆ...ˆ, C\$HLˆ%o
ˆL...ˆ, ˆ"ˆLHˆ"p>ˆ"ˆ"pLˆƒE LˆLˆ>A Lˆ", ˆBpˆsClˆ%oˆ Lˆ, NˆpLˆ
s~s >ˆ, ƒ"ˆ..Yˆ"ˆ%a>~LHˆ>%a>ˆ", NˆpLˆ...ˆ, ˆWBˆ ˆpS%o
E >%eBpˆsClˆHˆAƒ, QLˆs~nˆ>ˆLˆ~> Clˆ%e, ˆ"pLˆE, ˆyˆ
Lˆa.LˆsL~BL ˆ%eBpˆ>%eSˆYˆ>L} ...ˆ, ˆLˆ"ˆ"ˆ>y%eˆa...>s~s~nˆ
ˆpLˆE, ˆy...>BLˆ~>Hˆ"pLˆ, L%e sƒps~"pLˆ, ˆn>~S%o , ~

/ˆ, C\$HLˆ%e p, ˆ%o ...LHˆHL sClˆˆ"ˆ"ˆB } ..LˆL ƒ ˆpˆpˆp ˆpˆ"ˆLHˆ
S%aL%e sƒpˆ...ˆ Bs.>~"ˆLBˆYˆs} L~"ˆ>~HL~n>nL} L~"ˆ
5pLˆƒ%e"ˆLHˆ"p>ˆ", B> ˆZ 25ˆB } } ƒ~s L%eHˆALB } Lˆ
, ˆLˆ>...ˆLpL~%eLˆ>A, ƒ"ˆ"ˆpLˆsˆBpsHˆL~L~n>n~nˆE sƒpˆ
>~ƒLˆaˆLˆ~>...ˆ, C\$HLˆ%o ˆ%eC\$BL%eHˆYˆLˆ", ˆ, C\$H ˆ
ˆS%eˆa, } Lˆ...ˆ, C\$HLˆ%e %o~ˆ, "LHˆ"p>ˆ"ˆ%eB , ~%oNˆpL%e
B } } ƒ~s L%eHˆ} , ClˆHˆ, ƒ"ˆ", NˆpLˆ>Lˆ>s~%eˆBpˆ, N
ALˆTˆLˆ } ...ˆ, ƒ } L~"ˆ", ...ˆ, ˆ"ˆYˆ~s L%e%eˆpLˆsˆs~B } LˆLClˆ %o
p>HˆALL~ˆHClˆ%eˆƒ>QLBˆLHˆAƒ"ˆpLˆ...>HL} sBˆ

/ˆ, C\$HLˆ%bL sClˆs~nˆ...ˆ, ˆWBˆ%a ˆˆ&ˆ ˆ ˆE pSƒpˆE LˆLˆ
Bˆ ~ ˆYs~nˆE sƒpˆHL sClˆˆ"ˆ"ˆpLˆ } Lˆ, NˆpLˆ~> , ~e sHLˆ
, BˆyH, e ~ ˆLLHLHˆ", ˆ"ˆ>~%eLˆ"pLˆ...ˆ, nˆ>} } Lˆs~", ˆ>~
, ~s~LˆNˆ } >ˆ"ˆ~s > ƒ~%oˆ Lˆ...ˆ, C\$HLˆ%b~B, ƒ~LˆLHˆ
ˆL%e~BLˆN, } ˆB>Lˆ%e, ˆ, ~s~LˆL~n>nL} L~"ˆE pSƒpˆ
HL >ˆLHˆ"pLˆHL sClˆˆ"ˆ"ˆ, NˆpLˆ...ˆ, ˆWBˆ ˆ, Clˆ"ˆ } Lˆ
p, eLClˆ ˆsˆE >%eL...ˆ, ˆ"ˆLHˆ"p>ˆ"ˆ", ˆLˆB>Lˆ%eHˆALB } Lˆ
>BBˆY%o } LHˆ", ˆ, ~s~LˆHL sClˆˆ"ˆ"ˆ>Hˆ"pLˆsˆLˆYBˆ>~BLˆ", ˆ
...ˆ Bs.>Lˆp>HˆHˆ s~S%eLHˆ

5pL>HHs , ~> Tÿ~HLH...; WB"%e\$ LH>"¥, Ý~n...L, ...L~
, Ý"%kL, N} >s-%oL>} ...; C\$%~É L^L HL%ka-LH's~"pL~
B, ~"Lã", N"pL~, C\$H ...>-HL} B>~H, ~n, s-n"%Bs~
H\$%e-Bs-n~L%o\$B , ~%o %e~L%o" ...; C\$HL^%kspl^
HL%ka-LH~"pL~L~ ^L...; WB"~, ^AL^HL \$L^LH, ~s-L~
, ~s-} , %eB-%e\$É L^L HL \$L^s-n~"pL...; WB"~"p^, Ýnp~
, B>~s-"L^} LHS^d%É p, ^É, Ý H^AL^>AL~", ^p>CL N^BL
", N^BL~L~n>nL} L~"É sp...> Bs.>~"%z, É LCL^É sp~
"pL, ~%e", N"pL~"psHE>CL, N, C\$H ~s-NLB , ~%e~H
%A%k\$ÝL~"~> , ~>~, ByH, É ~s-\$~Ý>^¥ ... } >~¥
...; C\$HL^%o ^ns-> ...>~%É L^L H\$%ÿ...LHÉ sp~%o} L~
p>Cs-n~, ~L} ... ^>s¥Bp>>nL~"pLs^} , HL, NHL \$L^¥", ~
>BB } } , H>"L~"pL~%e¥>"p, } L, ^HL^~

"~} , %eB-%e\$É...; C\$HL^%o , yLH", HL \$L^%e\$%e~%ep>"
É L^L, ^ns-> ¥HL%ka-LH", ~>yL...>BL N^BL ", N^BL~
, CL^C\$HL, B, ~NL^L-Bs-n%e É >L 5pL^>B Cs L%ep>"
É L^L HÝL~, ~>yL...>BL^s-BÝHLH^ B>LL^%aÝ\$~BL~
s-"L^C\$É %e%É L ^>ka, Ý...H\$%ÿ%e~%oNE, ^y
...; HÝBLHN , É s-n, ~s-L~"Ý", ^s %d n^s-Hns> %e%o
^%o, "LH~"p\$ep>H} \$LH%\$BBL%e~H%o} L¥, Ý~n
..L, ...L^H\$H~, "É >~"~, ^ws~>-HB, ~"sAÝ"L", ^>~, ~s-L~
} LL ~n...> BÝ^> — \$~"p>H~~~~"p\$oo" ¥, Ý~ra
..L, ...L^s~L^H , L~", " L^\$%É ML~~~~

s~%o `ALs-nL~n>ns-n~N ^~..>^ Bs.>~"%f psl`ns`ts-n`
"pL} ~"pL, ..., ^"Y~s"¥", ~..>B BL~"pL%o} L`%s %o%o
..L`C\$ Y%o`

· `NLE ~.., C\$HL^%f L^L`Y~>AL~, ~>H>.."pLS`HL s`L^¥`
, HL ~, ~>~, ~s-L}, HL `5p\$%f >%o™sAY`LH", %o} L`
..Y..s%o, "p>C\$-n~"pL~LBL%o^¥L†Ys.) L~"~", L~n>nL~
s~, ~s-L `s~"L^>B C`L%o%o~-%sL ~>f, `ys-n`B>} L^>~
>~ ~f ~ } L^>~, ~s-L%o%o~-%o

5pL N , E s-n Bp>..L^..L%_-"%#Y>~ "> CL H">~
 , ~, Y"B } L%_Bps CLHA¥~pL } Y~H "H">E %_~"pL~
 >-> ¥%_N } >~>nL } L~"~s-N } > , ~B } ..sLHA¥~
 .., C\$HL^%_~H%_%"Y"~>L%_NB } ..L , ~N^~"pL } >s~
 ">nL"~n, Y..%_~H'E pL"pL~"pL¥ LI "pL^.., WB"~E s'p>~
 B>LL^~..>~, ^n, >~s~ } s-H~

"~>%_..L%_-"#Y>s"> CL T-Hs-n%_~"pL~.L^BLsCLH~
 , Y"B } L%_N.., WB"~>B C\$¥, ~¥, Y~n~..L, ..L^..>L~"%"
 B>L^%_~HL } .., ¥L^%N, } "pL~.L^%dB CL, N.., C\$HL^%_
 >%L^>%pL^%yLp, HL^%pL } %_CL%_5pL N^~>~nL~
 , NL^..LB^LH, Y"B } L%_N^L>Bp, N"pL%_n, Y..%_%"
 , Y"~s~>AL^~

5p%_Bp>..L^>%_B ~%_HL^%pL^B ~"L^Y> N^B, ^%_p>"~
 .., C\$HL^%_~H, "pL^%_yLp, HL^%_LL^p>CL^QLB^LH~
 "pL, Y"B } L%_pLs^.., WB"~%L^L>AL^, ^Bps^CL^
 >~¥>Hs, ~> HL^CL^¥B, %_%"pLs^.., WB"~%_B^~LH~
 ", %_.., ^"pL^Bps^CL } L~", N"pL^>nL", Y"B } L%_
 .., C\$HL^%_Lj LB, ~%_~E p>">H>..> , ~%_Y H^AL~
 ~LLHLH^N^Y^L^HL^CL^¥", L~p>~BL^pLs^.., WB"~%_
 LQLB CL~L%_~%L^>%pLs^..>%_N^%_%"s-s-n~
 "pL^.., WB"~>H^s%_%"B^LH, Y"B } L%_AL¥, ~H"pL~
 ^>LL^%_ fl~L^..%_N^Hs-n~.L^s H

6.1.1 Rates of completion and outcomes

5pL) "H">~s-B^YHLH%_ } L^s-Hs> , ~, N">L%_N
 B } ..L , ~>%L^>%p, E, } >~%_B1 } Hs> , ~

6.2 Perceived outcomes for young people and parents/carers

6.2.1 SEND

BB ^Hs-n", ... , C\$HL^%o pL... , Wb"%o>nL^LH">^ ¥, Y~n~
..L, ..L^E sp~3fl* / ^>Bps.dLH^pL^N^ ~>~nL, Ns~L~HLH^
, Y^B } L%o%o, Y^s~"pL^5pL, ^¥, N^ p>~nL z, E LdL^~
s-Hs^Y> ^.., Wb"%o>H^HQL^L~">^L>%oNL} ..p>%o%o
HL..L~Hs-n, ~"pL^LdL, N~LLH^> } , ~n^"pL^">nL^"
.., ..Y > , ~>~H^"pL^~>^Y^L, N^pL^>B C\$ L%Y~HL^">yL~
E sp^"pL}

Greater agency/independence

^NE ^.., Wb"%o pL^L^¥, Y~n~..L, ..L^E L^L^%o... , ^"LH^
, ^L^L^L~%oL ¥, ~>~ ^A>%o%o, yL^>A, Y^"p, E^
"pL^p>H^L~B, Y^>nLH^..>^ Bs.>~"o%o dL^"pL^B Y^%o, N
"pL^.., Wb^" , ^"yL, ~>^n^L>L^HLn^LL, N>nL~B^E sp^
^Ln>H^%o, ^"pLs^%o>Bp^N^N^"pL^LH^YB> , ~, ... , ~%o
, ^L} ... ¥} L~" ^3, } L^.., C\$HL^%o, yL, Np, E^"pS^o
E >%oBps.dLH^A¥%o ~n^BL>^d s^%oNE p>^E, ^y^"pL^¥
E L^L^..L..>^LH", H, s~"L} %oNL%o>Bps-n^.., "L~ >^
, ... , ~%o~H} >ys-n^>...sB> , ~%o^pL^¥E, Y^HHS^B^%o
E sp^"pL^¥, Y~n~..L^%o~ N^s~%o~BL^E p>^"

1 ; N
~ "ps%o^L^>...sB> , ~%o~
^, H, ^"pL^"pL^H, ^"
} ! } >ys-n ^"L^} AE 1 ^, ^"L^ j ^, ^"L^ Y^H

ˆ BB ˆHs~n“ , ... , C\$HLˆ%o“pL%o“E , ˆ>...ˆ , >BpL%oˆ
 B } As-> , ~L~B ƒˆ>nLHŸ, ƒ~nˆ..L , ..L“ , L~n>nL ˆ
 %d>y ƒ...>~Hn>s~B , ~THL~BLˆs~“pLSˆ..LLˆˆs~“Lˆ>B , ~%o
 >%pLSˆB , ~“sAŸ , ~%E LˆLˆ.., %o CL ƒˆLBLˆLH““~“pS%o
 %o~%o ƒ, ƒ~nˆ..L , ..L %oL.LˆLˆ~BL%o~“pLˆ.., WB“E LˆLˆ
 HS%o~B“N, } “pLSˆ~ , ˆ } >H>Ÿ“ , H>ŸLˆLˆLˆ~BL%oˆ~%o
 Nˆˆ>%pLŸNL ““p>““pLŸE LˆLˆS%L~LH“ , ˆ>~H“p>““pLSˆ
 C\$E%E LˆLˆC>ŸLH““~ , ~LˆB%o>...ˆ , C\$HLˆ~ , “LH“p>“
 >...ˆ Bs.>~“E sƒp“ 3/ ƒp, ˆp>HALL~%oLB CL ƒ} ƒ“Lˆ
 E pSLˆs~“Bp , , %oˆ“LHB } } ƒ~S> ~nˆE sƒp“ , “pLˆ%o
 >n>s~>%oˆL%o“ , N“pL%oLˆLˆLˆ~BL%o

ˆ B>CL>““ , “pL ƒY%o , N“ps%o...ˆ , >Bp ƒE >%p>“s ƒE >%o
 L%o%oBBL%oV ƒE sƒpŸ, ƒ~nˆ..L , ..L ƒp, ˆp>H%o~sƒB>~“
 Alp>C\$ ƒˆ>...ˆ , AL} %o ˆLˆ..ˆ , C\$HLˆ~ , “LH“p>“ , ˆLˆ
 , N“pLˆnˆ , ƒ...%pLŸL~n>nLHˆs~“pLˆ..ˆ , WB“E LˆLˆLˆ..Ÿ..s%o
 N, } ˆ~/Ÿ..s~2LNLˆˆ> 7~s““~“pS%oˆ~BLˆ..ˆ Bs.>~%o
 N ƒ~HB >A, ˆ> , ~Bp> L~ns~nˆ>~HB ƒH~ , “>nˆLLˆ , ~
 >%oˆ>LHN BŸ%oV ““pLˆL~“Lˆ...S%o...ˆ , WB“ˆ

3LCLˆ> 3fl* / ˆ...ˆ , WB“%o%o~L...ˆ“LHŸ ...ˆ , CL} L~“%o
 s~..ˆ Bs.>~“%B , ~THL~BLˆL C\$HL~BLH“pˆ , ƒnpˆ
 Ÿ ...ˆ , CL} L~“%oˆ~“pLSˆB } } ƒ~S> , ~%o%oC\$>HSLBˆ
 .., %o CL L~B ƒ~“Lˆ%E sƒpL} ... , ƒLˆ%oˆ~HˆLˆ...ˆ %oLˆ
 “ , ƒE , ˆy...>BL%o/ˆ , C\$HLˆ%o“sAŸ“LH“pL%oBp>~nL%o
 “ , ƒ, ƒ~nˆ..L , ..L ˆALS~nˆ>yL~ , ƒ“ , N“pLSˆ%pL “LˆLHˆ
 LCLˆH>Ÿ%oBpLHŸ L ƒE pSƒp...ˆ , C\$HLHˆ>nˆL>“Lˆ%o~%o , N
 s~HL..L~HL~BL ˆ>~HˆALS~nˆ%o yL~ , ˆ>~HˆC>ŸLHˆ>%oˆ~
 >HŸ “s~“pLSˆs~“Lˆ>B , ~%E sƒpL} ... , ƒLˆ%o

, ~Lˆ..ˆ , C\$HLˆ~ , “LH“p>“ ƒ, ƒ~nˆ..L , ..L s~“pLSˆnˆ , ƒ...
 E LˆLˆŸ%oH“ , ˆHs~nˆHS%oŸ s~ƒ“LˆHˆLˆs~“pLSˆ , ˆA>ŸLHˆ ƒY%o

>A, Y^} >yL"n>s-LH} , ^L^N, } ~pL%oLα.L^dL-BL%
5p%& >%&-yLH", ^L^L %oN} >"Y^s^>%&L ^>%qL ~"pL5N", ~ 1 } s-q

"~"L^} %oNE, ^y...>BL} L~"%o., C\$HL^%o, "LH
 %o s>^LQLB"%% sP¥, Y~n..L, ..L^L>~s-n} , ^L
 >A, Y"~..> Bÿ >^, BBÿ...> , ~%o~H"pL~"¥..L%oN", L%o
 "p>"AY%oL%L%o%o...^" 5pL%o£L^L%o£L~", ^AL
 } , %oAL~LTBS> £pL~"pL¥£L^L"~>s, ^LH", ^>¥, Y~n
 ..L^%o~%o.L L%o%o~n~"L^L%o%o^, C\$HL^%o£L^L>AL", ^
 } , ^L^L>%o¥NBS>"L"pS%o£pL^L"pL¥p>HHLCL , ..LH
 L%oL~%o£L~L"£, ^y%o£sP>A^, >H^>~nL, NL} ... ¥L^%o
 >B, %o£LQL^L~"¥LB", ^%o~"pL^B%o, N"pL%o...^, WBS%o
 £, ^y...>BL} L~"%o£L^L%o£L~", pL...L%oL~H^>H^LT~L^

¥, Y~n..L^%o~%o.L L%o%o~n~>%o£> , ~%oA¥...^, C\$Hs-n^>
 } , ^L^B } ...LpL~%o£L^L££, NE p>"BL^">s~ , BBÿ...> , ~%o
 L~">s^>~H^pL..s-n", ^B>^s¥£p>">%o£L^B%oN"pL~, L^
 "pL¥H, ^>~HH, ^~, "L~w¥~

Bet er knowledge of potent al careers, pathways to

£YsHs-n, ~"pL^>A, CL£, ^y...^, C\$HL^%o£L^L%o£LH
 HL^CL^s-n..L^%o~> nY^>~BL^s~L^CL££%o^} L~, ^s-n

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5pL^B>LL^%o~HCL%o££, YHB, ~">B"~..> Bs.>~" %o
 3L~%o~¥3ÿ...^, ^": , ^yL~ 33: ...s ^~, ^pL
 s~L^CL££~, ^pLBY£pL"pL~"pL^L£L^L>~¥
 B, } } Y~sB> , ~~LLH%o£pL¥%o, YH^AL>£>L, N5pL
 s~L^CL££%o£pL} %oCL%o£, YH^>%o£AL"£LL~
 } s~Y^L%o£pL¥£, YH^ALns~AYB, ~"L%oY>s%o~n"pL
 HsB¥%o~L%o...>s-s-n", ^pL¥, Y~n..L^%o~"p>"
 s££>%o>^", N"pL%o£ L^%o...^...>By>nL^>%o£pL
 £, ^y%o...>H^>%o~s-n£pL"pL~"pL¥~LB> LH^ALs-n
 ..>^", N"ps%o£%o~

5pL^s-HCL^Y>~s~L^CL££%o£, YHB, CL^£pL^L"pL
 ..> Bs.>~"~%o, £...^LHsB^LHn^HL%o^Z~ 3fI%o
 £p>"¥AWB"%o£pL¥L~w¥£p>"£, ^yL%o.L^L~BL
 "pL¥>L^...>~s-n", nL" 5pL¥£, YH"pL~", , y
 N^£>H", ^pL^..> Bs.>~"~%oY^Y^LH^YB> , ~>~H
 B, ~%o£L^£p>^, ... , ~%o£, YH^AL>...^, ...s~L^£p>~
 "pL¥%o, YHB, ~%o£L^s~} >ys-n"pL%o£p, sBL%o~H
 £pL^L"pL¥%o, YHn, N^N"pL^s-N^} > , ~, ~
 N^Hs-n>~H£p>"pL%oB, Y^%o...>BL} L~"%o£, YH
 L~">s 5pL%o£p, sBL%o£, YH^AL^LH", ..> Bs.>~" %o
 B>LL^%o~%o£> , ~%o£pL^HCL%o£%o, "LH"p>"> , N

"pL¥, Y~n..L, ..L^B, YH^, Y~"LL^~HL>%o~"pL%o
 AY"~s~%o£ L^B>%o£pL¥~LLHLH", H, ^>As^} , ^L
 ^L%o~Bp, ~£p>"pL¥~LLHLH", H, ^, nL^>wA
 s~"pS%o£L>~>~HHLCL , ..>AL^ML^Y~HL^%o~Hs-n, N
 £p>"pS%o£>p£>¥£, YHL~">s~

5pL¥£, YHT~%o~pL^s~L^CL££^AYH^>£s-nY...>
 %o~"B>LL^%oB , ~...>~ , NE p>"pL¥>n^LLH"pL
 ..> Bs.>~"~>~H^HCL%o££, YHH, N , £s-n"pL
 } LL ~n^>~H^} , C\$-nN^£>H^s~pL..s-n", B, ~%o£L
 ... , %o , ... , ~%o£pL^HCL%o££, YHnL~L^> ¥L} >s
 "pS%o~"pL^..> Bs.>~"N , £s-n"pL} LL ~n^£sP
 %o...^ ~n^s-N^} > , ~, ^%o£££sP"pLs~L^%o~Bp
 , NN^"pL^LH^YB> , ~>~HB>LL^%o... , ~%o£, ^pL¥
 H^H~, ^, CL^£pL} ^pL^..> Bs.>~"£sP^s-N^} > , ~
 "pL¥>%o£p>CL^>nL~L^>~%o... , %o~n^%oB , ~>"pL
 A, TM, } , N"pL^>B , ~...>~"p>"NL^%o> Bs.>~" %o
 ", N^"pL^%o...^, ^>~H^L%o£Y^BL%o£p>"£s^%o...^, ^
 "pL} ^, ^ps-y>A, Y~"pLs~N^"pL^Bp, sBL%o£pL~"pL¥
 >L^L>H^

5pL^HCL%o££, YH^>%o~s-BYHL"pLs~B, ~">B"HL">s%o
 >~HL~B, Y^>nL"pL^..> Bs.>~"~", nL^s~", YBp^N
 "pL¥p>H^>~¥N^"pL^fY^L%o, ~%o~L^fY^SLH^} , ^L
 >H p, B>HCL^>, Y~H£p>"£>%o£%o£LH

%0%0~%0, pL...HLCL, ...> Bs.>~"%0%0d>, ~%0", ~
>~>n^LLHB>^LL%0a.>~ 5p%0%0.5B> ¥%0", Ý"~L^"°%L..%0
s~"L^} %0N^L%0>^Bps-n~"pL^L~"~^¥B^sL^s~N^~°%d.Bs^B
^, L%0>HB, ~%0L^s-n~, "L~ >~, %0 ~, ..., ~%0É pBp~
É, ÝH^pL..s~N^T s-n~"pL%0~L^ÝsL} L~"0

3, } L~.., ÇHL^%0L^L^>AL", ~.., s~", ~"pL^HsLB"~§} ...>B"%0
, N^ps%0, ^y~%0Bp~>%B, LnL^L~^, } L~"0~%0^%0BÝ^s-n~
>...~L~ BL^ps...>BL} L~"0N^~..>^ Bs.>~"%0 ~L^>} ..L~
, N^pL^%0ÝB^Ý^L~, N^pL^%0..L^%0->~nÝstb~BL^s~"L^ÇÉÉ%0
É>%0^, ÇHLHAY~"pL^*/ ~ 3B~%0%0ÝH¥~

5pL%0s~"L^ÇÉÉ%0L^L^¥.5B> ¥HL ÇL^LH^ ÉLLy%0
>L~"pL^B>LL^%0N^} >, ~É, ^y%0..%0

3, } L¥, Ý~n~.L, ..LÉp, ^p>H~Ln> ÇL^L^L^L~BL^%0N
} >s~%0L>} LHÝB>, ~NLH^A>By~"p>"s~"pLs~>...^, >Bp~
B>LL^%0HÇ%0%0%0~^sLH", ~L>%0L^L^..>^ Bs.>~"%0
>A, Ý"Ép>~s~É, ÝH^AL^sL", Ý~HL^>yL^N^"pL~
LHÝB>, ~>~H^>s-s-n^, ^s~%0~BL~, ~L¥, Ý~n~.L^%0~
%0^LH^"p>"pLs~>HÇ%0^} >HL^BL>~"pL^HQL^L~BL^%0
AL^ÉLL~>^ML~Hs-n>^Ý^"pL^fIHÝB>, ~~, LnL^>~H^
%0p, , ~"pL¥É, ÝH~LLH", ^TML~HN^NLÉL^H>¥%0
ÉL^L^>AL", ÉL>~"pLs~, É~B, "pL%0~H^"pL^L^É, ÝH^
AL^>}, ^L^L^s^dLH^L^>, É, { B, m^pLsL%0 1 ~, }
É ~}, ^L}, ^L^f, ^L}, ^L", ^f, }
1 } , ^L~

6.2.2 GRT

$\frac{1}{\lambda} \frac{\partial H}{\partial L} = \frac{1}{\lambda} \frac{\partial H}{\partial L} = \frac{1}{\lambda} \frac{\partial H}{\partial L}$
 $\frac{1}{\lambda} \frac{\partial H}{\partial L} = \frac{1}{\lambda} \frac{\partial H}{\partial L} = \frac{1}{\lambda} \frac{\partial H}{\partial L}$
 $\frac{1}{\lambda} \frac{\partial H}{\partial L} = \frac{1}{\lambda} \frac{\partial H}{\partial L} = \frac{1}{\lambda} \frac{\partial H}{\partial L}$

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Better knowledge of potential careers, pathways to

· NLE ... , C\$HL^%d... , ^"LH"p>"pL¥£L^L^>AL^" , ~
A^ , >HL~^..> Bs.>~"%@£>^L~L%%_N... , "L~ >`B^LL^%_o
>-H^..>"p£>¥%_o 1} ... , ¥} L~"~"p^ , Ynp~"pLS^...^ , Wb^%_o
"~"pL^B>%_o , N , ~L^... , C\$HL^~"pL¥>^>~nLH^... , ...Y^...
L^L~"%_o" >~"~"S^p^>^L L^%_d E p\$P^s-B^YHLH">y%A¥
, B>`B Lnl%_o~H7 ~\$L^%_oL%_o%_d L ^%_o} ... , ¥L^%_o
· ¥ , NB>%_oB>%_o± 1 HLH^fi ± @ ~ ^>~ ^>~ ~nLH
· ¥>%_o%_o%_o >%_o%_o%_oLH± ± ^>%_o%_o%_oLH/ >%_o%_o%_o%_oLH1 "%_o%_oLH" >%_o%_o%_o @ ^>%_o%_o%_o%_o%_o%_oLH>%_o%_o%_o ^>%_o%_o%_oLH>%_o%_o%_o

, ~L¹α>} ...L¹, N¹pS%6 >%o

Changes in how parents/carers communicate with

... , ~L~, YB } L~, "LH">%a>~", N"pL~ } >|L~B>%o%YH%
 "p>"H#H~, "L...sB# ¥NL>"Y~L~>%a>~", N"pL~pL, ^¥
 , N~ p>-nL~É >%Bp>-nL%~p, É ~..>L~"~%A^, >BpLH"pL~
 %A~B"~, NB>~LL^%É s~p~pLs~BpsH~, ~L~..>L~"~É p, ~
 É >%~"L^~É LH%~"LH"p>">%pLs~BpsH~p>H~ 3/
 >-H~p~p L~L %oN>~s~¥~"pL~¥>%o>~ML~HLH> ~, N
 "pL~ ~..L^%o~> nY#t~BL %o%o~%o } >|L~p>H
 >^>-nLH~N^~"pL } ~pL¥, A%o~CLH~p, É ~ } >|L~%oQ
 %o, yL~É s~p~>-HL~n>nLH~É s~p~pLs~BpsH~É p~Bp~"pL¥
 "s~H", ~L...sB>"L~%o~p>"~"pL¥B, Y~H~p>CL~B, ~%oYB~CL~
 B, ~CL~%o, ~%oA, Y~"pLs~~L~"~%b...%s~"L } %oN
 LH~B>, ~>-H~"~>s-s-n

5pL~..>L~"~", BLH~p, É ~ } >|L~%oQ%o, yL~É s~p~
 "pLs~BpsH~, ~>~L~L~"~"pL¥p>CL~"~s~H", } , HL~
 "p>"~%¥L~, Ns~"L~>B, ~É pL~H~%o%o~n%o, s>~
 ", ..sB%É s~p~pL } ~pL¥B } } L~"LH"p>"~"pL¥
 ~, BLH"p>"~"pL¥Y%o ¥%o, yL~, "pLs~BpsH>%o
 >} , "pL~ ..>L~"~"p> ..> ~

6. 3 Perceived outcomes for

3L~L^>~, YB } L%É L~L~, A%o~CLH~N^~L } ... , ¥L^%É pL~L~
 "pL%o~n", Y..%É L~L~L~n>nLH~s~.., ~B"~HL~s~L~¥~pL¥
 É L~L } , %o.., } s~L~"~> } , ~n~"pL~3fl* / ~ .., ~B"~%o
 "p>", CL^> ~p>H>Bp~L~LH>~n~L>L~L~L~L, NL } ... , ¥L~
 L~n>nL } L~"~pL~, YB } L%BL~"~LH, ~"É, } >s~
 >^L>%~Bp>-nL%~..L^BL... , ~%oN"pL~"~>nL~"n, Y..%o~H~
 Bp>-nL%~..>B BL%

Change in perceptions of target group

... , "p~.., CL~L~%o~HL } ... , ¥L^%o, yL~L~L~L~%L ¥>A, Y~
 p, É ~"pLs~L~.., %oL~", ¥, Y~n~..L, ..L~É s~p~3fl* / ~p>H
 %o~s~B>~" ¥Bp> L~nLH"pLs~..L%o } ... , ~%o~n>Hs~n
 ..> B~s>~"~%o%o~%B>..Ass L%o~H~ALp>CL~Y~%o%É L~
 >%d~L %oN~LLH~s~>.., %o~CL~É >¥~p~%É >%o> B~Y > ¥
 L~L~L~"~N~"pL~3fl* / ~ .., ~B"~%É pL~L~L } ... , ¥L^%o
 >H} s~MLH"p>"~"pL¥p>H~..L~B, ~BL... , ~%oA, Y~"p, É ~
 BL~"~>s~H~%Ass L%É, Y~H } >~s~L%o~s~"pLs~L~B, Y~"L~%o
 É s~p¥, Y~n~..L, ..L~

3L~L^>~.., CL~L~%o~HL } ... , ¥L^%o, "LH"p>"~>L~
 p>CL~s~n } L~"~.., ~B"~..> B~s>~"~%o~pL¥É L~L~L~L, É ~É >L~
 "p>"~"pL%o>%o } ... , ~%É L~L~s~B^~LB"~>-H"p>"~> ~
 H~%Ass L%o~B } ..>%o~A^, >H~%o~LB"~Y } ~, NB, ~Hs, ~%o
 ~%o~L%o"~%CL^>L } ... , ¥L^%B } } L~"LH"p>"~"pL¥
 L>~LH"pL~s } ..^>~BL, N, , ys~n~..>%o> >AL~>-H
 "L> ~nL>Bp¥, Y~n~..L~%o~>%o~s~H~%Y>~É s~p~pLs~
 , É ~%o~", N~LLH%o~H~>Ass L%o

HL~HA>ByN, } L } ... , ¥L^%o~CL, CLH~s~/¥~>} s~
 5~>s~s~n~%3fl* / ~ .., ~B"~É p~Bp~s~CL, CLH~H~%Ass¥
 >É >L~L%o~>s~s~n~%o } >~s~H~"pL%o.., s~"~%É L



L} ..., ¥L^%B, Y H} LL"~"pL%~LLH%~"pL^E, ^y...>BL~
 E L^L~L..., ^"LH¥CL^¥..., %C L^>A, Y"~"pLS^L^L^L~BL~
 5pL¥NLHFA>By~"p>"pL¥s~L~HLH", } >yL %q} L~
 , N"pL~%annL%bH^>BB } } , H> , ~%?%Bp^>%ast~s~n~
 ¥, Y~n~.L, ...L} , ^L~ } L~, ...}, C\$HL^>~L%q, ~%~
 fl} ..., ¥L^%~C, CLH^s~, "pL^~., Wb^%q>"~s-BYHLH^
 3fl* / ^>E>^L~L%~>s~s~n~>~H"pL^., C\$%~., NE, ^y
 ...>BL} L~"~%N^¥, Y~n~.L, ...L~L..., ^"LH%q s>~n>s~%
 A>%dH, ~"pLS^L^L^L~BL

, "pL^L} ..., ¥L^%E p, p>H^ALL~^s~C, CLH^s~"pL^HL \$L^¥
 , NB>^LL^%>y%N^~s~%~BL ^>%o%~"LH"p>"pL^
 ^L^L^L~ , N

5, ~.L, ...L~N^~"pL~

s~%

Changes in practices

~N ^E ~"pL^N^

"~%C L^> B>%o%., C\$HL^%~HL} ..., ¥L^%pnp np~NLH^
 p, E ~"pL~, Y"B } L%~Bps^CLH^>A, CL^p~HLB ~"sAY^LH^
 ", E>^H%Bp>~nL%~L} ..., ¥L^~...>B BL%~pL%~E L^L~
 } >s- ¥N^BY%dH, ~p, E L} ..., ¥L^%B } } Y~B>"L^E sp~
 ¥, Y~n~.L, ...L^E sp~3fl^L~

fl} ..., ¥L^%E p, p>H^>^ML~HLHE, ^y%~%~L^L^LH^
 A¥¥, Y~n~.L, ...L^E sp~%dLLBp^>~nY>nL^>~H^
 B } } Y~B> , ~~LLH%~E pBp^E L^L^N BY%dH, ~p, E^

1 N^

L

6.4 Facilitators and inhibitors of

/^, ƒHL^%L^L^>%LH", ƒHL~ Nƒ>-HHSBŸ%“pL~
A^, >HL^B, ~“Lr“Ÿ> N“B“, ^%“p>“p>H^>QLB“LH“pL~
, Ÿ“B, } L%“pLs~...Ÿ, Wb“%L^L^>AL“, ~>BpLCL“~“pLs~
>~%L^%o..Ÿ, ƒHL^%L^BŸ%LH^s- } >~ƒB>%L^%o~“pL~, B>~
>A, Ÿ^} >“yL“~s-ƒpsBp“pLƒL^L^, ..L^> ~n^%L^>%o
“pLs~L^L^L^L^BL%oNE, ^ys-nƒspL} ... ƒL^%L^%o>“~
, N“pL%L^..Ÿ, Wb“%Ÿf} ... ƒL^%L^L^L^LH^>%o>“~“, N
“pL^B>%L^%ŸH^%L^%oNLH^A>By, ~ƒpL^L^pLƒNL“~“pL~
, Ÿ“B, } L%“pLƒL^L^>AL“, ~>BpLCL^L^L^s-psALHL^> ~n t e

6.5 Addit onal delivery costs

/, 0\$HL^%L^L^>%LH", B, ~%L^E pL^pL^~pL^L^
 p>HALL~>~>Hs, ~>HL 0L^%B, %%%p>"~pL^p>H
 ~, "s-s > ¥AÝHnL"LHN^~>%a>"", N^pL^N^~Hs-n^
 >, B>, ~%5p9%¥L%a, ~E >%a%LH", ^AL^TM^~
 Ý~HL^%a~H^pL^~^YL^B, %%%NHL 0L^%s~L>, ~", ~
 L>Bp^...^, WB^ ^/^, 0\$HL^%d%a, ~%a%L^L^0>^LH^3, } L^
 , N^pL^>Hs, ~> B, %%%B^LH^%b.} } LHN, } 0%L%
 L~B, Ý~L^LH^, 0L^~pL^B, Ý^%a, NHL 0L^%¥E pL^, "pL^%o
 E L^L^..Ý" H, E ~", ~, 0L^%ap^%E pL^~..Ý ~n", nL^pL^~
 "pL^, ^ns-> ^AÝHnL" 5pL^~>~nL^, N.., 0\$HL^~L%a, ~%a%
 HL^>LHAL, E

"pL^BpsH", ^..>"B^..>"L^~^pL^B>%a, N^25^...^, WB^%
 >NLE^...^, 0\$HL^%o, "LH^p>"^..>L^~^%p>H^%NLnÝ>^Hs-n^
 B, ~BL^~%a^, Ý~H^pL^BpsHL^~n>ns-n^s^~>~¥L^L^~>^
 >B^0s¥^~ %a^L%a" ^>, ^, N^%aNN^3 L^E L^~"s", ~
 AÝsHs-n^L>"s ~%ps.%oN^Ý^%E sp^..>L^~%a~H^
 ...^, 0\$Hs-n^>%a^>~BL^%p>"~pL^BpsHE, Ý H^AL^
 , , yLH^>NL^~

- 3L0L^>...^, 0\$HL^%o, "LH^p>"~pL^¥
 H^H^~, "AÝHnL" N^~%aNN^>0L^~3 L^>~HL^a..L^~%a%
 >%aB^>LHE sp^...^, WB^HL 0L^%¥ 5pL^%aB, %%%L^L^
 ..>"BÝ > ¥>BÝ" L^E pL^L^..H^H^~>BÝ" L^...~n^ E NN
 HL 0L^%¥ 1 ~BÝ" L
 >U 1 "LH^BÝ" L
 As-ā L 1 ~L^a..L NN

• 3, } L^...^, 0\$HL^%o..>"BÝ >^ ¥"p, %a^
 L~n>nLH^s- Ž 25^>~H&^ ~...^, WB^%o, "LH^p>"~pL^¥
 %L^~"} , ^L^3 L^p>~>~"B^..>"LH^s~nL^L^>"s-n^
 ^LNL^>%a~H, ^%aBÝ^s-n^>n^LL} L~"N, } N^} sL^%a^~



..L^%o-> nYst->BL's-L^CLLE %o, ^..>"BS.>~"%o-H
"pLs^..>L~"%o

- "NLE ^.., CLHL^%o
B } } L~"LH"p>"~"pL^%oNN"§ L~L†YsLH", B, ~HYB~
^S%o%o%o%oL~"%oN ^E, ^y..>BL^S%o%o~H's%o
>%oBS>"LHB, %%%L^L^psnpl^~"p>~"pL¥s-s> ¥
>~"BS.>"LH

- "NLE ^.., CLHL^%o, "LH"p>"~
"pL¥Hst~, "AYHnL"~"~"pL†Y>"L^¥~L.., ^"s-n
^L†YsL} L~"%oq>"p>CL^ALL~^L†YsLH>%oB, ~H's ~
, N^LBLEs-nN~Hs-n^5pL¥%o"LH"p>"~"pL%o
^L†YsL} L~"%oq>CL^Bp>~nLH, CL~"pL^B, Y^%o, N"pL
.., wB" E sp>HHS ~> H>"> s-N ^} >"s ~^ALs-n
^L†Y%LH~/^, CLHL^%B } } L~"LH"p>"~"pL¥ALL~
>E>L~, N"pL^L^L~", N"pL%o~L†YsL} L~"%oa.^s ^~, ^
%A} s"s-n~"pLs^.., .., %o ~"pL¥E, Y H'p>CL^s-B'L>%oH
"pL^pL, N"pLs^AYHnL ~", ~"yL^>BB, Y~", N"pL%o
B %%%B } } L~"LH"p>H"§L ~ " %o

>%o} L p>H> ^L>H#} , CLH's- , L} ... , #} L~"
5>nL"s-n# , Y~nL^2 , } >..>"BS.>~"%f p , ^>L%o s~
} >s-%oL>} LH#B>"s ~E>%oPL^LN ^L%annL%LH>%o
} , ^L^LNLB^CL} L>~%oN... , C#Hs-n%o... , ^"~>"~... s~"
E pL^L~"pL^L%o~>...>L~"~LLH^N ^s-%o~BL ~ , pL ...
%o... , ^"~"pLs^>B>HL} sB>BpLCL} L~" ~

- 3LCL^>... , C#HL%o
 ~ , "LH"p>~"o} L , N"pL# , Y~n..L , ..L~"pL#EL^L
 E , ^ys-nE sp~L#YsLH} , ^Ls~L~%oL} , HL %oN
 %o... , ^"~" , ... , H#BL~"pL^L.B^LH , Y"~B } L%o^/ , C#HL%o
 HL sL^s-n... , Wb%o^&~ Hs%oHL^L^L-Hs-n~"pL
 L~n"p , N~#N^Y^L^s~L^CL~"s ~" , L~>AL } , ^L
 ... , n^L%o^~"p%oa , Y...~"pL^%o~%o~BL } >~#
 & ~ ~LLH%o... , ^"~E sp~"pLs%oBs ~>HL} , "s ~>
 HLCL , ..} L~"ALN ^L~"pL#>^L^L>H# , B ~%oL~
 ... , %oAL~>~%o~"p%o~>#%o} L... , C#HL%o%oH
 s^E , Y^HAL^pL..N~" , "s~" , H#BL^>} , ^L~"pL^..LY" sB
 LL} L~" , N%o... , ^"~N^&~" , %o... , ^"~"pLs^ , CL^>
 EL ALs-n E p s~"pL , ~n "L} B Y^HL>H" , } , ^L
 ... , %oCL , Y"~B } L%o "pL^... , C#HL%oHL sL^s-n
 %o... , ^"~%o%o~%o%o>~"3fl* / ... , Wb%oB } } L~"LH
 "p>~"pLs^N~HLHL sL^#} , HL E>%o , "%o^NBL~"~" ,
 %o... , ^"~"p , %oE sp} , ^L B } ..L^~LLH%o pL#~ , "LH
 "p>~"pL%o# , Y~n..L , ..L~LLHL^>} , ^Ls~L~%oL
 H#} , HL , N%o... , ^"~%oYB^Y^LH^N ^s-%o~BL
 > , Y~H , Y"H , ^L>~s-n>B^sL%oE p sB~"pL ...
 AYsH"pLs~%oNB , ~HL~BL^>%oL ^>%o"pL^
 >L~" %o %o

- ^LB> s~ , ~sL
 HL sL^#^/ , C#HL%o"p>"} , CLH" , ~ , ~sLHL sL^#
 ~ , "LH"p>~"..>"BS.>~"%oLB LB"s ~ , NE p>~E>%o
 B CL^LHs~...L C# Y%o%o%o~%oB Y^HAL... , ^"Sp%o
 } >HL~"pL} #Y^L%o~E pL~"pL^>~"pL^s-N } >s~
 ..>"BS.>~"%oLBLCLHE , Y^HAL^>C>s>AL~" , "pL} ~
 E pL~"pL#~LLHLH's~N^Y^L^ pL ...>HHL%o
 "p%o%o^L , ~L... , C#HL~ , "LH"p>~"pL#EL^L~" ,
 ^Y~"pL%o%o%o~%o~n>s~"pL#s~L~HLH" , p , %o
 >~>HHS^s ~>E , ^y%o ... ELLy%oNL~"pL} >s~
 s~L^CL~"s ~E>%oB } ..L^L^Sp%oE , ^y^L>HsL%o
 E , ^y%o ...E , Y^HnsL...>"BS.>~"%oBp>~BL..Y"~s~" , ~

...>B^BL E p>~"pL#p>CL^L>~"A#E , ^ys-n~"p , Ynp
...>B^B>^BL~>^s %o%oBp>%o} , By's~L^CL^E%o~H^pL ...
^Ls-N^BL~"pLs^L>~s-n

- Extend support beyond young people's transitions
 3 , } L... , C#HL%o , "LH"p>~"pL#EL^L~ , "A L~" ,
 %o%o~s~> , N"pL , Y"~B } L%o pL#EL^L^>AL~" , ^BpLCL
 >%o pL#p>H~ , N^Hs-n" , B ~"s~YL~" , %o... , ^"~
 ..>"BS.>~"%o pL~"pL#} , CLH's- , N^"pL^LH#B>"s ~
 ^>s~s-n , ^L} ... , #} L~" pL B>%o%oY^H#E sp~" } >L
 p s p s p "LH"p s %o%o^L s~"pL B ~"L^" , N"pLs~... , Wb

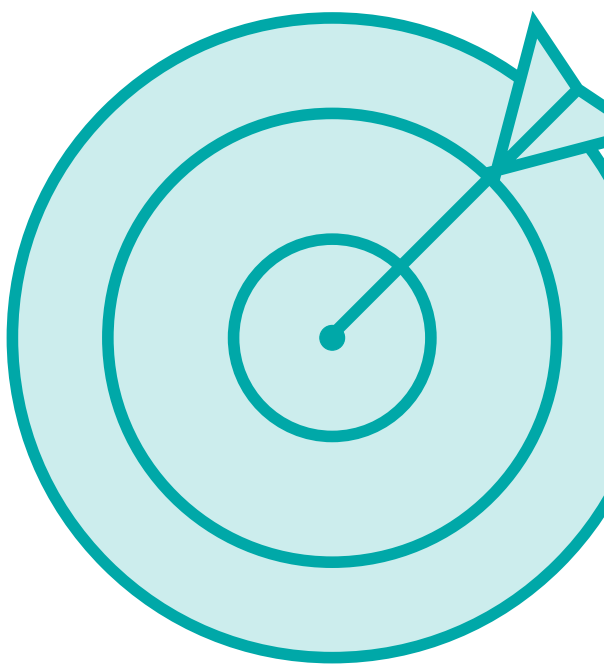


, “pL~3fl* / ...o, C#HL”%e p, p>H%oBY~LH>HHS , ~>~
 N~Hs-n”, ...o, C#HL~.L”%o->S%oHnY#t->BL”s-“L^C#E%o
 B } } L~“LH”p>~“pL~L%o.LB”LH”pLS”E, ^yN, } ~
 3L...L } AL^, ~E>H%o %s-s > ¥AL^YsL~L>B CL”EpL¥
 >~ Bs.>“LH”p>~“pL~L”E, Y H^AL%o } L¥, Y~n~.L, ...L
 N^E p, } ~“pL¥p>H%oBY~LH”>... %o CL, Y”B } L~%oBp~
 >%o~^, s-n>”>, B>”B Lnl”E p, ~“pL¥E, Y H~LLH”, ~
 %o...o, ^””, T-H>~>“L~> CL, ... , ~ / YL””, ~, C#H
 ~“pL~L>~s-n, ^E, ^yL~C\$, ~} L~“~“pL~L%o.LB”LH
 ”, ^AL~“L^s-n } >¥~LLH”, Bp>~nL”%o~sB>~” ¥””
 “pL } L, N”pL~L%o~Bp”pL...o, C#HL”B } } L~“LH
 “p>~s-N } > , ~E>%o %o~”, “s-s > ¥N”pB } s-n, ~
 E p>“Bp>~nL%e, Y H~LLH”, ^AL } ...L } L~“LH”s~“pL%o
 %o ~n%oBYL””, nL~L> Y~BL”>s”¥>A, Y”p, E %oL>H
 , N”pL”CsY%e, Y HHLCL, ...>~H^E p>} L>%oL%e”E >%o
 NL>%oAL””, ^Y”s~...BL””, %o...o, ^”%oYHL~“%oL } ... ¥LL%o
 ^L”Y~s-n f, ^¥, Y~n~.L, ...L”E s p”B ~Hs , ~%oBp>%o
 ^3/”E p, ~“pL...o, C#HL”~, “LH”nL~L> ¥~LLHLH>%o~%o
 , N, Y ~L>~H^H^H^, “HL>”E L”E s p”Y~BL”>s”¥”p%o
 L%o.L^L~BL”B, Y H^AL~L, ^ } , Y%oYH%oY... CL~>~HB>Y%o
 “pL } ”, H, ..., Y””, NB Lnl, ~L>CL”pLS~...BL
 , NE, ^y

^ NLE ...o, C#HL”%e } L>~E pSL”p>H”s-B ^...o>“LH
 %o%o%o>Ass¥s-”, ~pLS...o, WB”HL sL”¥AYHLCL, ..s-n
 ^L%oY”BL%o~H”, , ys%o”p>”B, Y H^AL”Y%oHAY”, B>~
 %oayLp, HL”%o HL sL”^N”Y”L”sL”> , ~%oN”pL...o, WB”
 “~“pL”B>%o, N* / ^3”pL...o, C#HL”p>HHLCL, ..LH”>
 ”, , ys”p>”B, Y H^AL”Y%oHAY”3L~%o¥3Y...o, ^” : , ^yL”%o
 s~ , B> >Y”p, ^s L%o pSL”pL...o, C#HL”p>H”pL”L%oY”BL
 ^L^YsLH”, ...o, } , “L”p%o, ys”AL¥, ~H”pL”>LL”%o
 fl-“L...o%oN~Hs-n~.L”s H”pL¥B } } L~“LH”p, E LCL
 “p>~“pL”>Ass¥, N, B> >Y”p, ^s¥%oQ”, L~n>nL
 E s p”p%o” >L”s> ~>~HHL sL”~“pL...o, WB””, B> ¥E >%o
 ...o, “L~ > ¥Bp> L~ns-n”sL~“pL” } sLHT~>~BL%oN
 , B> n, CL~} L~”

3LCL”>...o, C#HL”%e, ^ys-n”HsLB” ¥E s p”%oBp, , %o, “LH
 “p>~“pL¥p, ..LH”pL%os-%oY , ~%e, Y HB ~ ^YL””, ~
 HL sL”~“pL...o, WB””, N”Y”L”B p, ~%oN%oYHL~“%o } L
 ...o, C#HL”p>H”>s-LH”, B> %oL”B> %o%o%oBp>%oL”Bp
 >~H”>~nY>nL”pL”>...o%o, N”Bss>“L”N”Y”L”...o, WB”
 HL sL”¥E s p”pL”%oBp, , %o”pL¥E, ^yE s p”Ep%e, Y H

} L>~“p>~“p, , %oH^, “p>CL””, AY¥ s~>~¥>Hs , ~>~
 %oC#BL%o “pL”...o, WB”%o”p>H”>s-LH”L>BpL”%o HL sL”
 “pL...o, WB””, ..Y..s%e s p”%o...o, ^”>~H”>%o%o~BL”N, } ~
 “pL...o, C#HL”~L> } EpL¥p, ..LH”p%e, Y H...o, C#HL
 %oBp, , %e s p”pL”%os %o~HB ~THL~BL””, HL sL”~“pL
 ...o, WB””>n>s-Y-HL”~“pLS”, E~C, s , ~>n>s-E s p, Y”
 ~LLHs-n”, %oBY”L”pL”%oC#BL%oN>~L”L”>~...o, C#HL
 : pL”L...o, C#HL”%o”p>H>B CL”¥A^, yL”LH”L > , ~%os.%o
 AL”E LL~“%oBp, , %oB Lnl%o~HL” ...o, ¥L”%o%o>~””, N
 “pL...o, WB”” N”^s-%o~BL”Cs>B”LL”%o>y%o~HLCL~“%o
 >%e L”>%o } ...o, ¥L”^ } L~”, ^s-n” ~“pL¥p, ..LH”pL%o
 ^L > , ~%os.%e, Y H^AL”%o%o%o~s-LH”>~H^LHYB> , ~>~
 s-%o”Y , ~%oB, Y H”s-C#L”pL”%o } L” } ...o, ¥L”%o, ^L..L>”
 “pL%o>B Cs L%e”%oA%oY”L~“¥L”>%o



7.1 Initial set up

- 5pL1 Ĩ-H%LB's ~>-Hn^>~">E>H'.., BL%%>%o
nL~L^> ¥%BBL%W s~sHL~"sVs-n'.., C\$HL^%E sp
>...;, ..s>"L'..L C\$ Y%b. L^d~BL, NE, ^ys-n'E sp~pL
">nL"n, Y'..%d^, C\$HL^%bL, ~%o>"LH"pL>Ass¥
", H>E, ~"p\$%a.s ^L. L^d~BL", HL%a~..>By>nL%o
, N%o... , ^"N^¥, Y~n..L, ..L 5p\$%nL%o%o s>~
%LB's ~B'sL^>B, Y'H'AL'Y%H's-N'Y'L'N'-Hs-n
... , n^>} } L%o
- Ž^>~" N'~HLH'.., WB%oNL~L. L^d~BL Bp> L~nL%o
"LB'Y's-s-n%oNN", .., %%E sp~%o "L^} B, ~" ^>B%o
5pL1 HNB'Y "d%o...L>~", "AL L^>BL^A>"LH'E pL~%oNN
E sp%dB> \$%o%o %o~HL. L^d~BL's-E, ^ys-n'E sp
y.>"S'Y>^H%HC>~>nLHn, Y'..%L~L†YSLH1 Y'Y'L
N'~Hs-n'.., n^>} } L%o B'Y%o d~H%HC>~>nLH
¥, Y~n..L, ..L%o YHB, ~%bL~"p\$%E pL~HLB's-n
, ~"pL'H'Y>"s ~, N.., WB%o"N'§ LN>} L%B>~~, "AL
L^L~HL'..s ^s¥%o Y'H'AL'ncL~", .., C\$HL^%E sp
%oNN>^L>H's~.., %o
- 3" ^, ~n'..>~"~L%ps.E, ^ys-n'AL"ELL~>~>nL
, N%oyLp, HL^%dL†YSLH", .., C\$HL'LNLB'sCL
B>LL^%o-N } >"s ~>HC\$BL>~HnY†>-BL : pL^L
n^>~"p, HL^%bL, ~, "p>CL L^s%o-n~L>"s ~%ps.%o
E sp~..>~"~L^, ^n>~\$%s ~%s'B>~"yL~"§ L", "AYSH
"pL%o s-y%5p\$B>~HL >¥'.., C\$HL^%oAss¥", ~
%o~"HL dL^s-n"pLs'.., WB%o~HE, ^ys-n'HLB' ¥
E sp¥, Y~n..L, ..L ~, ~%o†YL~" ¥>~"pL'.., s~", N
B, } } \$%o~s-n's~\$%Y%N' ", "AL'BL>^>A, Y"~E pL"pL~
, ~L, N"pL>§ %oN"pL'N'~Hs-n%o, %o§ Y>"L~LE
..>~"~L%ps.%o^E pL"pL~"pL'..s ^s¥%o§ } LHS"~L
HL dL^¥, NB>LL^%o, C\$%o~"N"pL^>"L^"pL~
.., C\$HL^%E spL^s%o-n'..>~"~L%ps.%o Y'H
AL'..s ^s%oH

B2

- P, ƒHL^%dBLƒs-nŨ~Hs-nŨ%hH^pL^s-s> %nL%oN ... , Wb^%a >H>...^pLs^HL ƒL^ƒ} , HL %e~H^...>~LH^ >B^ƒsƒ%a>%hH, ~L>^ ƒLq.L^d~BL%e~HNLHA>By^ 5p9%e~>A LH^pL} ~, ~>s, ^>~HNLq^... , Wb^>B^ƒsƒ%o , ^AL^L^} LL^pL~LLH%oNŨ, Ũ~n^..L, ..L^N^pL^ L} >s-HL^, N.., Wb^HL ƒL^ƒ^pL^B>..Ass^ƒ, ^E, ^y^ s~p9%o. ~%ƒL^nsL} >~L^B ŨHŨ%hNŨ ƒs-N^} ~ NŨ^ŨL^%oLB^s ~>~H} , ~s, ^s-n, NŨ~HLH^... , ƒHL^%o

- ~L>^s ~, ~LBŨs-s-nL} ... , ƒL^%o , NL^L~B Ũ~L^%o ƒsp^pL^E, ^H, NŨ, ^y^s-BŨHs-nŨ, ^y^Lq.L^d~BL^ %dBL^B> ƒN^ƒ, Ũ~n^..L, ..L^E ƒp^3fI^ / ^NBY%e~n^ , ~^p, %eƒp, ^L^H%Ass^ƒB, ~H~^ AŨ%oL%e%o ~ p>ƒL^>%o, ~n^ 32L^p, %e, ^y%eL^

- fl} ... , ƒL^%e>^ƒs~pL^q L^>~H^L%oŨ^BL%oL^ƒB>~ B} } ƒ^>~H%o, NL^s-n>} L~Ũ, N, ..s ~%e^, Ũ~H^ p, ƒ^pL^ƒB>~B, ~^AŨ^L^, B>LL^%o, ƒ%e~%oL^ƒ , ^AL} , ^LNLB^ƒL^p>~L^Ũs-s-n>} s-q Ũ} s..Ũ^ , ^ALs-n^p^p ƒ...L%e^s.ƒƒL^

- fl} ... , ƒL^%oLLH^, ^AL^sƒL~HL^>LH^s-N^} >^s ~, ^ ^>9%e>ƒ>L~L%oL~>AL^s-N^} LH^p, ƒL^>~H^... , ƒHL^ ^L>9%e>~BL%oL^Ũ^Ũ~H^... , ƒHL^%oL^... ^LH^p>~pL^L^ ƒ>%e~>...L^sL^>} , ~n^} >~ƒL} ... , ƒL^%o , %e... , ^H^ H%eHƒ>~>nLH^ƒ, Ũ~n^..L, ..L^AŨ^p>^L} ... , ƒL^%o %o NL^s s-N^} LH^A, Ũ^pLs~LLH%e~H^A>Byn^, Ũ~H%o 5p9%e ŨH>B^>%e^A>^d~^, ^pL} B ~^AŨ^s-n^, ~ B>LL^%o, ƒ%e~>~H%o^s-N^} >^s ~>~H^>~s-s-nŨ ƒ>%o ^L^ŨsLH^, ^, ƒL^B} L^p9%

-) L%eol%eBŨ^hH, ~B ~^AŨ^s-n^, ^pL^, B>~ B} } Ũ~s^pL^s-nŨ, Ũ~n^..L, ..L^ ƒHL^s-n^ ^pL^>L~^... , ^N, } ^E p9p^pL^ƒLBŨs~>~H^ , ^Ũ~sƒ%e ~^ƒ, Ũ^>B>~H^>L^ALN^L^, NL^s-n^ >~>...L~^ƒL^ps..B>~AL^L^%e>%eL^>~H^Ũ%hNŨ ƒs~ L~n>ns-nL} ... , ƒL^%e~>B^ƒsƒ%o ^H%eHƒ>~>nLH^ ƒ, Ũ~n^..L, ..L

7.4 Working effect vely with

- /^L%eL%e ƒps~pL^p, , B ~^L^} >ƒ^NLB^ >^p, , %eAss^ƒ, ^L>H^>~H^Bss>^L^} ... , ƒL^ L~B Ũ~L^%o pL~%o... , ^AŨ^BŨ^hH, ~ H%eHƒ>~>nLH^ƒ, Ũ~n^..L, ..L^pL^L} >ƒAL^>H^s~> %e..%e^p>~LLH^, ^AL^>yL~A^p, , %e, ^E p9p^ B>~AL^>~L^>^HL} >~H^, ~L%oŨ^BL%e~H^q L^ 5^pL^... , ƒL^B} L^p9%eBL>^} L} , ^>~H^} , N 7~HL^%e~Hs-n^%e^s-n^pL^, L%e~H^L%o, ~%Ass^ƒ%oN >^..>^d%o} ... , ƒL^%e^p, , %e~H^... , ƒHL^%eB>~pL^... , ^eBŨ^L^B} } ƒ} L~>~H^~%eL^%o-s ~L>HL^%eL^ ƒs-s-n^, ^pL^B^>L^pL^q L^L^ŨsLH^ ^LNLB^ƒL^ ..>^s>^s ~



